



*"Working Together
For All Iowans"*

2025

RECORD OF THE

IOWA GENERAL ASSEMBLY

& GOVERNOR

This voting record covers only recorded floor votes of the Iowa Senate and Iowa House that are of utmost importance to labor. Thus, unfortunately, not all of our priorities are in the record, and we must use other means to determine legislators' positions on those issues until such time as there is an official vote. This record does, however, serve as a tool to help Iowa trade unionists assess whether or not their elected representatives support an agenda that benefits all workers, organized or not.

The Iowa Federation of Labor also scores the Governor's actions so members can understand the record of the executive branch of government. Legislation that the IFL supported or opposed, that a Governor signs, vetoes, or line-item vetoes will also be scored, as well.

Iowa Federation of Labor, AFL-CIO
2000 Walker Street, Suite A

Charlie Wishman
President

Peter Hird
Secretary-Treasurer

*Iowa Federation of Labor
Representing the Interests of Iowa Workers Since 1894*

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Voting Record of the Iowa Senate—2025

The agenda of the Senate is controlled by the Senate Majority Leader, and the Senate President presides over the proceedings of the Iowa Senate.

These are the Senators responsible for setting the agenda of the Iowa Senate.

Senate Majority Leader

Sen. Jack Whitver (R)



President of the Senate

Sen. Amy Sinclair (R)



Iowa Senate 2025 Recorded Votes on Labor Bills and Amendments

#	Bill Name & IFL Position	Bill Description
1	<p>HF 248 - Adoptive Parental Leave IFL POSITION: SUPPORT BILL PASSED SENATE 45-0 5 Absent or Not Voting</p> <p><i>PASSED BY HOUSE, SENATE AND SIGNED BY THE GOVERNOR</i></p>	<p>An employer shall treat an employee who chooses to adopt a child up to six years of age in the same manner as an employee who is the biological parent of a newborn child for purposes of employment policies, benefits, and protections for the first year of the adoption.</p>
2	<p>HF 767 - Private Employer Drug Testing IFL POSITION: OPPOSE BILL PASSED SENATE 31-14 5 Absent or Not Voting</p> <p><i>PASSED BY HOUSE, SENATE AND SIGNED BY THE GOVERNOR</i></p>	<p>Allows the employer to send certain communications by e-mail or in person rather than to send by certified mail regarding drug testing policies. Shifts the burden of proof from the employer to the employee to prove the employer didn't follow the drug testing policy according to law. Requires an award of attorney fees be reasonable.</p>
3	<p>HF 889 - State Employee Paid Parental Leave IFL POSITION: SUPPORT BILL PASSED SENATE 44-1 5 Absent or Not Voting</p> <p><i>PASSED BY HOUSE, SENATE AND SIGNED BY THE GOVERNOR</i></p>	<p>Gives state employees who are entitled to FMLA to take up to four weeks of paid leave within 12 months after the employee gives birth or adopts a child. Allows an employee who is not the birth parent to take one-week paid leave.</p>
4	<p>SF 22 - Hands Free Driving IFL POSITION: SUPPORT BILL PASSED HOUSE 47-1 2 Absent or Not Voting</p> <p><i>PASSED BY HOUSE, SENATE AND SIGNED BY THE GOVERNOR</i></p>	<p>Iowa currently has a law for hands free driving, but this bill eliminates a loophole that allowed people to drive while operating their cell phone if they were using a navigation device. The new law does have exceptions. The National Work Zone Safety Information Clearinghouse says that 45% of worker deaths in road construction sites are workers on foot struck by vehicles.</p>

Iowa Senate 2025 Recorded Votes on Labor Bills and Amendments

#	Bill Name & IFL Position	Bill Description
5	<p>SF 167 - SSA Public Funding Increase for K-12</p> <p>IFL POSITION: OPPOSE</p> <p>BILL PASSED SENATE 32-15</p> <p>3 Absent or Not Voting</p> <p><i>April 07, 2025</i></p> <p><i>PASSED BY HOUSE, SENATE AND SIGNED BY THE GOVERNOR</i></p>	<p>Set SSA per pupil funding increase at 2%. The Iowa Federation of Labor advocated for a 4-5% increase. Per pupil funding has decreased over the last decade. From 2002-2011 school funding averaged 3.1% per year and from 2012-2026 Iowa is averaging only a 2.0% increase. Costs to run and maintain public schools are increasing beyond the annual appropriations.</p>
6	<p>SF 418 - Removal of Gender Identity Protections Under Iowa Civil Rights Act</p> <p>IFL POSITION: OPPOSE</p> <p>BILL PASSED SENATE 33-15</p> <p>2 Absent or Not Voting</p> <p><i>PASSED BY HOUSE, SENATE AND SIGNED BY THE GOVERNOR</i></p>	<p>Removes gender identity from the Iowa Civil Rights Act. Opens the door for discrimination of people who identify or are perceived to be transgender in areas such as employment, housing and financial opportunities.</p>
7	<p>SF 472 - Public Sector Recertification Elections</p> <p>IFL POSITION: OPPOSE</p> <p>BILL PASSED SENATE 32-15</p> <p>3 Absent or Not Voting</p> <p><i>PASSED BY SENATE</i></p>	<p>Requires the employer to give the list of employees within 10 days and for the EAB to use the list to determine the employees eligible to vote. Requires the EAB to publish on the Internet the employers that have not submitted a list. If an employer fails to provide the list, within 60 days of the failure, permits any lowan to seek a writ of mandamus to compel action by the EAB to obtain the list by expedited court proceedings, and awards attorneys' fees and costs. Allows timelines for elections to be extended.</p> <p>Note: The Employment Appeals Board (EAB) has taken over the responsibilities of the Public Employee Relations Board (PERB).</p>
8	<p>SF 603 - Workforce Programs and Public Project Bidding</p> <p>IFL POSITION: OPPOSE</p> <p>BILL PASSED SENATE 32-15</p> <p>3 Absent or Not Voting</p> <p><i>March 19th, 2025</i></p> <p><i>PASSED BY HOUSE, SENATE AND SIGNED BY THE GOVERNOR</i></p>	<p>SF 603 was a noncontroversial bill that had a last-minute amendment added to remove the ability for cities and counties to negotiate apprenticeship or compensation related requirements in connection with private projects that are awarded tax incentives.</p>

Iowa Senate 2025 Recorded Votes on Labor Bills and Amendments

#	Bill Name & IFL Position	Bill Description
9	SF 607 - Employer Unemployment Insurance Tax Cut IFL POSITION: OPPOSE BILL PASSED SENATE 32-16 2 Absent or Not Voting <i>PASSED BY HOUSE, SENATE AND SIGNED BY THE GOVERNOR</i>	In 2022, the legislature cut the maximum number of EARNED unemployment benefit weeks from 26 to 16 and for workers who experience a plant closure, benefit weeks were reduced from 39 to 26. This bill gives employers who lay off workers an unemployment insurance tax cut of nearly a billion dollars over the next 5 years

Iowa Senate 2025 Recorded Votes

		R	Voted Right (IFL Position)										A	Absent or Not Voting				
		W	Voted Wrong										%	Percent of Right Votes				
		D/R	Dist	1	2	3	4	5	6	7	8	9	R	W	A	2025%	Lifetime%	
Alons	Kevin	R	7	R	W	R	R	W	W	W	W	W	3	6	0	33	24	
Bennett	Liz	D	39	A	R	R	R	R	R	A	R	R	7	0	2	78	95	
Bisignano	Tony	D	15	R	A	A	R	R	R	R	R	R	7	0	2	78	91	
Blake	Matt	D	22	R	R	R	R	R	R	R	R	R	9	0	0	100	100	
Bousselot	Mike	R	21	R	W	R	R	W	W	W	W	W	3	6	0	33	13	
Campbell	Doug	R	30	R	W	R	R	W	W	W	W	W	3	6	0	33	33	
Celsi *	Claire	D	16	A	A	A	A	A	A	A	A	R	1	0	8	100	100	
Costello	Mark	R	8	R	W	R	R	W	W	W	W	W	3	6	0	33	8	
Dawson	Dan	R	10	R	W	R	R	W	W	W	W	W	3	6	0	33	5	
De Witt *	Rocky	R	1	R	A	A	R	A	W	W	W	W	2	4	3	33	14	
Dickey	Adrian	R	44	R	W	W	R	W	W	W	W	W	2	7	0	22	10	
Donahue	Molly	D	37	R	R	R	R	R	R	R	R	R	9	0	0	100	99	
Dotzler	Bill	D	31	R	R	R	R	R	R	R	R	R	9	0	0	100	97	
Driscoll	Dawn	R	46	R	W	R	R	W	W	W	W	W	3	6	0	33	10	
Evans	Lynn	R	3	R	W	R	R	W	W	W	W	W	3	6	0	33	24	
Garrett	Julian	R	11	R	W	R	R	W	W	W	W	W	3	6	0	33	7	
Green	Jesse	R	24	R	W	R	R	W	W	W	W	W	3	6	0	33	12	

* Senator Celsi's and Senator DeWitt's absences were due to medical reasons

Iowa Senate 2025 Recorded Votes

		R	Voted Right (IFL Position)										A	Absent or Not Voting				
		W	Voted Wrong										%	Percent of Right Votes				
		D/R	Dist	1	2	3	4	5	6	7	8	9	R	W	A	2025%	Lifetime%	
Gruenhagen	Kerry	R	41	R	W	R	W	W	W	W	W	W	2	7	0	22	12	
Guth	Dennis	R	28	R	W	R	R	W	W	W	W	W	3	6	0	33	6	
Klimesh	Mike	R	32	R	W	R	R	W	W	W	W	W	3	6	0	33	13	
Knox	Izaah	D	17	R	R	R	R	R	R	R	R	R	9	0	0	100	100	
Koelker	Carrie	R	33	R	W	R	R	W	W	A	W	W	3	5	1	33	8	
Kraayenbrink	Tim	R	4	R	W	R	R	W	W	W	W	W	3	6	0	33	6	
Lofgren	Mark	R	48	R	W	R	R	W	W	W	W	W	3	6	0	33	6	
McClintock	Charlie	R	42	R	A	A	R	R	W	R	R	A	5	1	3	56	36	
Petersen	Janet	D	18	R	R	R	A	R	R	R	A	R	7	0	2	78	96	
Pike	Mike	R	20	R	W	R	R	W	W	W	R	W	4	5	0	44	44	
Quirnbach	Herman	D	25	R	R	R	R	R	R	R	R	R	9	0	0	100	100	
Reichman	Jeff	R	50	R	W	R	R	W	W	W	W	W	3	6	0	33	13	
Rowley	David	R	5	R	W	R	R	W	W	W	W	W	3	6	0	33	15	
Rozenboom	Ken	R	19	R	W	R	R	W	W	W	W	W	3	6	0	33	6	
Salmon	Sandy	R	29	R	W	R	R	W	W	W	W	W	3	6	0	33	9	
Schultz	Jason	R	6	R	A	A	R	W	W	W	W	W	2	5	2	22	4	
Shipley	Tom	R	9	R	W	R	R	W	W	W	W	W	3	6	0	33	8	

Iowa Senate 2025 Recorded Votes

		R	Voted Right (IFL Position)										A	Absent or Not Voting				
		W	Voted Wrong										%	Percent of Right Votes				
		D/R	Dist	1	2	3	4	5	6	7	8	9	R	W	A	2025%	Lifetime%	
Sinclair	Amy	R	12	R	W	R	R	W	A	W	W	W	3	5	1	33	7	
Sires	Dave	R	38	R	W	R	R	W	W	W	W	W	3	6	0	33	33	
Staed	Art	D	40	R	R	R	R	R	R	R	R	R	9	0	0	100	97	
Sweeney	Annette	R	27	A	W	R	R	W	W	W	W	W	2	6	1	22	7	
Taylor	Jeff	R	2	A	W	R	R	W	W	W	W	W	2	6	1	22	13	
Townsend	Thomas	D	36	R	R	R	R	R	R	R	R	R	9	0	0	100	100	
Trone Garriott	Sarah	D	14	R	R	R	R	R	R	R	R	R	9	0	0	100	100	
Wahls	Zach	D	43	R	R	R	R	A	R	R	A	R	7	0	2	78	97	
Warme	Kara	R	26	R	W	R	R	W	W	W	W	W	3	6	0	33	33	
Webster	Scott	R	47	R	W	R	R	W	W	W	W	W	3	6	0	33	20	
Weiner	Janice	D	45	R	R	R	R	R	R	R	R	R	9	0	0	100	96	
Westrich	Cherielynn	R	13	R	W	R	R	W	W	W	W	W	3	6	0	33	17	
Whitver	Jack	R	23	R	W	R	R	W	W	W	W	W	3	6	0	33	6	
Winkler	Cindy	D	49	R	R	R	R	R	R	R	R	R	9	0	0	100	98	
Zimmer	Mike	D	35	R	R	R	R	R	R	R	R	R	9	0	0	100	100	
Zumbach	Dan	R	34	A	W	R	R	W	W	W	W	W	2	6	1	22	7	

Voting Record of the Iowa House - 2025

The agenda of the House is controlled by the Speaker of the Iowa House and the House Majority Leader.

These are the Representatives responsible for the agenda of the Iowa House.

Speaker of the House

Rep. Pat Grassley (R)



House Majority Leader

Rep. Matt W. Windschitl (R)



Iowa House 2025 Recorded Votes on Labor Bills and Amendments

#	Bill Name & IFL Position	Bill Description
1	HF 248 - Adoptive Parental Leave IFL POSITION: SUPPORT BILL PASSED HOUSE 87-0 13 Absent or Not Voting <i>PASSED BY HOUSE, SENATE AND SIGNED BY THE GOVERNOR</i>	An employer shall treat an employee who chooses to adopt a child up to six years of age in the same manner as an employee who is the biological parent of a newborn child for purposes of employment policies, benefits, and protections for the first year of the adoption.
2	HF 767 - Private Employer Drug Testing IFL POSITION: OPPOSE BILL PASSED HOUSE 60-32 8 Absent or Not Voting <i>PASSED BY HOUSE, SENATE AND SIGNED BY THE GOVERNOR</i>	Allows the employer to send certain communications by e-mail or in person rather than to send by certified mail regarding drug testing policies. Shifts the burden of proof from the employer to the employee to prove the employer didn't follow the drug testing policy according to law. Requires an award of attorney fees be reasonable.
3	HF 889 - State Employee Paid Parental Leave IFL POSITION: SUPPORT BILL PASSED HOUSE 87-2 11 Absent or Not Voting <i>PASSED BY HOUSE, SENATE AND SIGNED BY THE GOVERNOR</i>	Gives state employees who are entitled to FMLA to take up to four weeks of paid leave within 12 months after the employee gives birth or adopts a child. Allows an employee who is not the birth parent to take one-week paid leave.
4	SF 22 - Hands Free Driving IFL POSITION: SUPPORT BILL PASSED HOUSE 47-1 2 Absent or Not Voting <i>PASSED BY HOUSE, SENATE AND SIGNED BY THE GOVERNOR</i>	Iowa currently has a law for hands free driving, but this bill eliminated a loophole that allowed people to drive while operating their cell phone if they were using a navigation device. The new law does have exceptions. The National Work Zone Safety Information Clearinghouse says that 45% of worker deaths in road construction sites are workers on foot struck by vehicles.

Iowa House 2025 Recorded Votes on Labor Bills and Amendments

#	Bill Name & IFL Position	Bill Description
5	<p>SF 167 - SSA Public Funding Increase for K-12</p> <p>IFL POSITION: OPPOSE</p> <p>BILL PASSED HOUSE 60-36</p> <p>4 Absent or Not Voting</p> <p><i>April 08, 2025</i></p> <p><i>PASSED BY HOUSE, SENATE AND SIGNED BY THE GOVERNOR</i></p>	<p>Set SSA per pupil funding increase at 2%. The Iowa Federation of Labor advocated for a 4-5% increase. Per pupil funding has decreased over the last decade. From 2002-2011 school funding averaged 3.1% per year and from 2012-2026 Iowa is averaging only a 2.0% increase. Costs to run and maintain public schools are increasing beyond the annual appropriations.</p>
6	<p>SF 418 - Removal of Gender Identity Protections Under Iowa Civil Rights Act</p> <p>IFL POSITION: OPPOSE</p> <p>BILL PASSED HOUSE 60-36</p> <p>4 Absent or Not Voting</p> <p><i>PASSED BY HOUSE, SENATE AND SIGNED BY THE GOVERNOR</i></p>	<p>Removes gender identity from the Iowa Civil Rights Act. Opens the door for discrimination of people who identify or are perceived to be transgender in areas such as employment, housing and financial opportunities.</p>
7	<p>SF 603 - Workforce Programs and Public Project Bidding</p> <p>IFL POSITION: OPPOSE</p> <p>BILL PASSED HOUSE 64-34</p> <p>2 Absent or Not Voting</p> <p><i>PASSED BY HOUSE, SENATE AND SIGNED BY THE GOVERNOR</i></p>	<p>SF 603 was a noncontroversial bill that had a last-minute amendment added to remove the ability for cities and counties to negotiate apprenticeship or compensation related requirements in connection with private projects that are awarded tax incentives.</p>
8	<p>SF 607 - Employer Unemployment Insurance Tax Cut</p> <p>IFL POSITION: OPPOSE</p> <p>BILL PASSED HOUSE 60-27</p> <p>13 Absent or Not Voting</p> <p><i>PASSED BY HOUSE, SENATE AND SIGNED BY THE GOVERNOR</i></p>	<p>In 2022, the legislature cut the maximum number of EARNED unemployment benefit weeks from 26 to 16 and for workers who experience a plant closure, benefit weeks were reduced from 39 to 26.</p> <p>This bill gives employers who lay off workers an unemployment insurance tax cut of nearly a billion dollars over the next 5 years</p>

Iowa House 2025 Recorded Votes

R	Voted Right (IFL Position)	A	Absent or Not Voting
W	Voted Wrong	%	Percent of Right Votes

		D/R	Dist	1	2	3	4	5	6	7	8	R	W	A	2025%	Lifetime %
Amos Jr	Jerome	D	62	R	R	R	R	R	R	R	R	8	0	0	100	95
Andrews	Eddie	R	43	R	W	R	R	W	W	W	W	3	5	0	38	25
Baeth	Austin	D	36	R	R	R	R	R	R	R	R	8	0	0	100	100
Bagniewski	Sean	D	35	R	R	R	R	R	R	R	R	8	0	0	100	100
Barker	Brett	R	51	R	W	R	R	W	W	W	W	3	5	0	38	38
Behn	Chad	R	48	R	W	R	W	W	W	W	W	2	6	0	25	25
Bergan	Michael	R	63	R	W	R	R	W	R	W	W	4	4	0	50	9
Blom	David	R	52	R	W	R	R	W	W	R	W	4	4	0	50	50
Bloomingtondale	Jane	R	60	A	W	R	R	W	W	W	W	2	5	1	25	6
Boden	Brooke	R	21	R	W	R	W	W	W	W	W	2	6	0	25	14
Bossman	Jacob	R	14	R	W	R	R	W	W	W	W	3	5	0	38	11
Bradley	Steven	R	66	A	W	R	R	W	W	W	W	2	5	1	25	15
Brown-Powers	Timi	D	61	R	R	R	R	R	A	R	R	7	0	1	88	99
Cisneros	Mark	R	96	R	W	W	W	R	W	W	W	2	6	0	25	21
Collins	Taylor	R	95	R	W	R	R	W	W	W	W	3	5	0	38	24
Cooling	Jeff	D	77	R	R	R	R	R	R	R	R	8	0	0	100	100
Croken	Ken	D	97	A	R	R	R	R	R	R	A	6	0	2	75	86
Determann	Tom	R	69	R	W	R	R	W	W	W	W	3	5	0	38	24
Dieken	Zach	R	5	R	W	R	R	R	W	W	A	4	3	1	50	43
Dunwell	Jon	R	38	R	W	R	R	W	W	W	W	3	5	0	38	20
Ehlert	Tracy	D	79	R	R	R	R	R	R	R	A	7	0	1	88	98
Fett	Samantha	R	22	R	W	R	A	W	W	W	W	2	5	1	25	25
Fisher	Dean	R	53	R	W	R	R	W	W	W	W	3	5	0	38	8
Gaines	Ruth Ann	D	33	R	A	R	A	A	R	R	A	4	0	4	50	90
Gearhart	Jason	R	64	R	W	R	W	R	W	W	W	3	5	0	38	38

Iowa House 2025 Recorded Votes

R	Voted Right (IFL Position)	A	Absent or Not Voting
W	Voted Wrong	%	Percent of Right Votes

		D/R	Dist	1	2	3	4	5	6	7	8	R	W	A	2025%	Lifetime %
Gehlbach	Dan	R	46	R	W	R	R	W	W	W	W	3	5	0	38	24
Gerhold	Thomas	R	84	R	W	R	R	W	W	W	W	3	5	0	38	14
Gjerde	Eric	D	74	R	R	R	R	R	R	R	R	8	0	0	100	98
Golding	Cindy	R	83	R	W	R	R	W	W	W	W	3	5	0	38	24
Gosa	Daniel	D	81	R	R	R	R	R	R	R	A	7	0	1	88	88
Grassley	Pat	R	57	R	W	R	R	W	W	W	W	3	5	0	38	8
Gustoff	Bill	R	40	R	W	A	W	W	W	W	A	1	5	2	13	14
Harris	Austin	R	26	A	W	R	R	W	R	W	W	3	4	1	38	24
Hayes	Helena	R	88	R	W	R	R	W	W	W	W	3	5	0	38	33
Henderson	Robert	R	2	R	W	R	R	W	W	W	W	3	5	0	38	24
Hermanson	Christian	R	59	R	W	R	R	W	W	W	W	3	5	0	38	38
Holt	Steve	R	12	R	W	R	R	W	W	W	W	3	5	0	38	6
Hora	Heather	R	92	R	W	R	W	W	W	W	W	2	6	0	25	19
Ingles	Chad	R	68	R	A	R	R	W	A	W	W	3	3	2	38	18
Jacoby	Dave	D	86	R	R	A	R	R	R	R	A	6	0	2	75	96
James	Lindsay	D	71	R	R	R	R	R	R	R	R	8	0	0	100	98
Jeneary	Tom	R	3	R	A	R	R	W	W	W	W	3	4	1	38	13
Johnson	Craig	R	67	R	W	R	R	W	W	W	W	3	5	0	38	5
Johnson	Rob	D	34	R	R	A	R	R	R	R	R	7	0	1	88	88
Jones	Megan	R	6	R	W	R	A	W	W	W	W	2	5	1	25	9
Judge	Kenan	D	27	R	R	A	R	R	R	R	R	7	0	1	88	91
Kaufmann	Bobby	R	82	A	W	R	W	W	W	W	W	1	6	1	13	6
Kniff McCulla	Barb	R	37	R	W	R	R	W	W	W	W	3	5	0	38	24
Konfrst	Jennifer	D	32	R	R	R	R	R	R	R	R	8	0	0	100	99
Kressig	Bob	D	75	R	R	R	R	R	R	R	R	8	0	0	100	94

Iowa House 2025 Recorded Votes

R	Voted Right (IFL Position)	A	Absent or Not Voting
W	Voted Wrong	%	Percent of Right Votes

* Representative Scheetz resigned from HD78 on April 1st, 2025 and Angel Ramirez was elected to HD 78 on April 29th, 2025

		D/R	Dist	1	2	3	4	5	6	7	8	R	W	A	2025%	Lifetime %
Kurth	Monica	D	98	R	R	R	R	R	R	R	R	8	0	0	100	99
Latham	Shannon	R	55	R	W	A	R	W	W	W	W	2	5	1	25	13
Lawler	Judd	R	91	R	W	R	R	W	W	W	W	3	5	0	38	38
Levin	Elinor	D	89	R	R	R	R	R	R	R	A	7	0	1	88	95
Lohse	Brian	R	45	R	R	R	R	R	R	W	W	6	2	0	75	26
Lundgren	Shannon	R	65	A	W	R	R	W	W	W	W	2	5	1	25	7
Madison	Mary	D	31	R	R	R	R	R	R	R	R	8	0	0	100	100
Matson	Heather	D	42	R	R	A	R	R	R	R	R	7	0	1	88	98
McBurney	Larry	D	44	R	R	R	R	R	R	R	R	8	0	0	100	100
Megggers	Joshua	R	54	R	W	R	R	W	W	W	W	3	5	0	38	24
Meyer	Ann	R	8	R	W	R	R	W	W	W	W	3	5	0	38	13
Meyer	Brian	D	29	R	R	R	R	R	R	R	R	8	0	0	100	99
Mohr	Gary	R	93	R	W	R	R	W	W	W	W	3	5	0	38	9
Mommsen	Norlin	R	70	R	W	R	R	W	R	W	W	4	4	0	50	8
Moore	Tom	R	18	R	W	R	R	R	W	W	W	4	4	0	50	10
Nielsen	Amy	D	85	R	R	R	R	R	R	R	R	8	0	0	100	99
Nordman	Carter	R	47	A	W	R	R	W	W	W	W	2	5	1	25	13
Olson	Rick	D	39	R	A	R	W	R	R	R	R	6	1	1	75	93
Ramirez*	Angel	D	78	n/a	R	1	0	0	100	100						
Rinker	Matthew	R	99	R	A	A	R	R	W	W	W	3	3	2	38	24
Scheetz*	Sami	D	78	R	R	R	R	n/a	R	R	n/a	6	0	0	100	95
Scholten	J.D.	D	1	R	R	R	R	R	A	R	R	7	0	1	88	90
Sexton	Mike	R	7	R	W	R	R	W	W	W	W	3	5	0	38	7
Shiple	Jeff	R	87	R	W	R	R	W	W	W	A	3	4	1	38	21
Sieck	David	R	16	R	W	A	R	W	R	W	A	3	3	2	38	7

Iowa House 2025 Recorded Votes

		R	Voted Right (IFL Position)								A	Absent or Not Voting				
		W	Voted Wrong								%	Percent of Right Votes				
		D/R	Dist	1	2	3	4	5	6	7	8	R	W	A	2025%	Lifetime %
Siegrist*	Brent	R	19	A	A	A	A	A	W	A	A	0	1	7	0	23
Sitzmann	Travis	R	13	R	W	R	R	W	W	W	A	3	4	1	38	38
Smith	Jennifer	D	72	R	W	R	R	W	W	W	W	3	5	0	38	38
Sorensen	Ray	R	23	R	W	R	R	W	W	W	W	3	5	0	38	14
Srinivas	Megan	D	30	R	R	R	R	A	R	R	R	7	0	1	88	95
Stone	Henry	R	9	R	W	R	R	W	W	W	W	3	5	0	38	19
Thompson	Mark	R	56	R	W	R	R	W	W	W	W	3	5	0	38	29
Thomson	Charley	R	58	R	W	R	R	W	W	W	W	3	5	0	38	38
Turek	Josh	D	20	A	R	R	R	R	R	R	R	7	0	1	88	95
Vondran	Mike	R	94	R	A	R	R	W	W	W	W	3	4	1	38	24
Watkins	Blaine	R	100	R	W	R	R	W	W	W	W	3	5	0	38	38
Weldon	Ryan	R	41	R	W	R	R	W	W	W	W	3	5	0	38	38
Wengryn	Sam	R	24	R	W	R	R	W	W	W	W	3	5	0	38	38
Wessel-Kroeschell	Beth	D	49	R	R	R	R	R	R	R	R	8	0	0	100	99
Wheeler	Sklyer	R	4	R	W	R	W	W	W	W	A	2	5	1	25	6
Wichtendahl	Amie	D	80	A	R	R	R	R	R	R	R	7	0	1	88	88
Wilburn	Ross	D	50	R	R	R	R	R	R	R	R	8	0	0	100	98
Williams	Craig	R	11	R	W	R	R	W	W	W	W	3	5	0	38	11
Wills	John	R	10	A	W	W	W	W	W	W	W	0	7	1	0	5
Wilson	Elizabeth	D	73	A	R	R	R	R	R	R	R	7	0	1	88	90
Wilz	Hans	R	25	R	W	A	A	W	W	W	W	1	5	2	13	14
Windschitl	Matt	R	15	R	W	R	W	W	W	W	W	2	6	0	25	6
Wood	Devon	R	17	R	W	R	R	W	W	W	W	3	5	0	38	24
Wulf	Derek	R	76	R	W	R	R	W	W	W	W	3	5	0	38	24
Young	David	R	28	R	W	R	R	W	W	W	W	3	5	0	38	33
Zabner	Adam	D	90	R	R	R	R	R	R	R	R	8	0	0	100	100

* Representative Siegrist's absences were due to medical reasons

Record of the Governor - 2025

The Governor decides what laws passed by the legislature to sign or veto. The Governor also has the ability to veto line-items out of budget bills without vetoing the entire bill.



Governor Kim Reynolds (R) 2017-Current

#	Bill Name & IFL Position	Bill Description
1	HF 248 - Adoptive Parental Leave IFL POSITION: SUPPORT <i>SIGNED BY THE GOVERNOR</i>	An employer shall treat an employee who chooses to adopt a child up to six years of age in the same manner as an employee who is the biological parent of a newborn child for purposes of employment policies, benefits, and protections for the first year of the adoption.
2	HF 767 - Private Employer Drug Testing IFL POSITION: OPPOSE <i>SIGNED BY THE GOVERNOR</i>	Allows the employer to send certain communications by e-mail or in person rather than to send by certified mail regarding drug testing policies. Shifts the burden of proof from the employer to the employee to prove the employer didn't follow the drug testing policy according to law. Requires an award of attorney fees be reasonable.
3	HF 889 - State Employee Paid Parental Leave IFL POSITION: SUPPORT <i>SIGNED BY THE GOVERNOR</i>	Gives state employees who are entitled to FMLA to take up to four weeks of paid leave within 12 months after the employee gives birth or adopts a child. Allows an employee who is not the birth parent to take one-week paid leave.
4	SF 22 - Hands Free Driving IFL POSITION: SUPPORT <i>SIGNED BY THE GOVERNOR</i>	Iowa currently has a law for hands free driving, but this bill eliminated a loophole that allowed people to drive while operating their cell phone if they were using a navigation device. The new law does have exceptions. The National Work Zone Safety Information Clearinghouse says that 45% of worker deaths in road construction sites are workers on foot struck by vehicles.

Iowa Federation of Labor, AFL-CIO

#	Bill Name & IFL Position	Bill Description
5	SF 167 - SSA Public Funding Increase for K-12 IFL POSITION: OPPOSE BILL PASSED HOUSE 60-36 <i>SIGNED BY THE GOVERNOR</i>	Set SSA per pupil funding increase at 2%. The Iowa Federation of Labor advocated for a 4-5% increase. Per pupil funding has decreased over the last decade. From 2002-2011 school funding averaged 3.1% per year and from 2012-2026 Iowa is averaging only a 2.0% increase. Costs to run and maintain public schools are increasing beyond the annual appropriations.
6	SF 418 - Removal of Gender Identity Protections Under Iowa Civil Rights Act IFL POSITION: OPPOSE <i>SIGNED BY THE GOVERNOR</i>	Removes gender identity from the Iowa Civil Rights Act. Opens the door for discrimination of people who identify or are perceived to be transgender in areas such as employment, housing and financial opportunities.
7	SF 603 - Workforce Programs and Public Project Bidding IFL POSITION: OPPOSE <i>SIGNED BY THE GOVERNOR</i>	SF 603 was a noncontroversial bill that had a last-minute amendment added to remove the ability for cities and counties to negotiate apprenticeship or compensation related requirements in connection with private projects that are awarded tax incentives.
8	SF 607 - Employer Unemployment Insurance Tax Cut IFL POSITION: OPPOSE <i>SIGNED BY THE GOVERNOR</i>	In 2022, the legislature cut the maximum number of EARNED unemployment benefit weeks from 26 to 16 and for workers who experience a plant closure, benefit weeks were reduced from 39 to 26. This bill gives employers who lay off workers an unemployment insurance tax cut of nearly a billion dollars over the next 5 years

GOVERNOR		D/R	1	2	3	4	5	6	7	8	R	W	2025 %	Lifetime%
Reynolds	Kim	Rep	R	W	R	R	W	W	W	W	3	5	38	8