



CALL TO THE IOWA FEDERATION OF LABOR, AFL-CIO 68th ANNUAL CONVENTION



WHO'S GOT THE POWER? WE'VE GOT THE POWER!

*Prairie Meadows Convention Center
1 Prairie Meadows Drive, Altoona, IA
August 21st, 22nd, and 23rd, 2024*

GREETINGS

Pursuant to Article XII of the Constitution of the Iowa Federation of Labor, AFL-CIO, you are hereby notified that the 68th Annual Convention will be held at the Meadows at Prairie Meadows, Altoona, Iowa, August 21-23. The Convention will convene Wednesday, August 21, 2024 at 9:00 a.m. and will continue in session from day to day until its business has been completed.

REPRESENTATION BY DELEGATES

The Constitution of the Iowa Federation of Labor, AFL-CIO provides in Article XII, Section 2 (b) that: "Each Local Union shall be entitled to the number of delegates according to the following scale:

MEMBERS	DELEGATES
1-149	1
150-249	2
250-349	3
350-449	4
450-549	5
550-649	6
650-749	7

One (1) additional delegate for each one hundred (100) members thereafter."

"The voting strength of a Local Union on roll call votes shall be the average number of members on which per capita tax has been paid to this Federation over the one (1) year immediately preceding the issue of the Convention Call [June 1, 2023 thru May 31, 2024.] The average membership of the Local Union, which has affiliated within the past year, shall be computed from the month of affiliation and shall be determined by dividing the total per capita tax for all months affiliated by twelve (12)."

According to the Constitution, Local Unions shall assign the number of votes that each delegate shall carry. "If any Local Union fails to designate the number of votes assigned to each of its delegates from said Local Union, the Secretary-Treasurer of the Iowa Federation shall divide the total number of votes of said Local Union as equally as possible among the registered delegates of that Local Union."

The Constitution states: "The basis of representation and the allowed voting strength in the convention of this Federation shall be: From State Organizations - - one delegate with one vote. From Local Central Bodies - - one delegate with one vote. From Local Trade or Industrial Councils - - one delegate with one vote. From AFL-CIO State Retiree Council - - one delegate with one vote. From AFL-CIO constituency groups - - one delegate with one vote."

The Constitution also provides: "No person shall be eligible to serve as a delegate to conventions of this Federation unless he or she is a member of a Local Union affiliated with this Federation, with the exception of the Iowa Alliance for Retired Americans delegates and AFL-CIO constituency group delegate."

"Delegates shall only represent the local union in which the delegate is a member in good standing, unless the delegate was selected to represent local bodies chartered by the trade and industrial departments of the AFL-CIO, or state or local chapters of the AFL-CIO constituency groups within the geographical limits of the council that are chartered by a national AFL-CIO constituency group."

Per the Constitution: "A delegate from a Local Union may carry the vote of any city, county or state organization if the delegate is a member of a Local Union affiliated with such body."

Per Article XII, Section 2, (g) of the Constitution:

"No delegate shall be permitted to cast the proxy of another delegate and no delegate shall be allowed to represent more than one organization."

REGISTRATION

Convention registration will be Wednesday, August 21st from 8:00 a.m.-5:00 p.m. at The Meadows at Prairie Meadows in Altoona, Iowa. **Registration fee is forty dollars (\$75.00) per delegate. In addition, ALL DELEGATES are encouraged to buy a \$20.00 COPE TICKET at the Convention.** COPE Tickets **MUST** be paid for in cash or by personal check made out to AFL-CIO COPE

Contributions or gifts to COPE are not deductible as charitable contributions for federal income tax purposes. COPE uses the contributions which it receives for political purposes, including but not limited to, making contributions to and expenditures for candidates for federal, state and local offices and addressing political issues of public importance. You are free to refuse to contribute to COPE without reprisal. You may contribute any amount you wish without being favored or disadvantaged by the union for doing so. Federal law requires political committees to report the name, mailing address, occupation and name of employer for each individual whose contributions aggregate in excess of \$200 in a calendar year. AFL-CIO COPE PCC, 816 16th Street, NW, Washington, DC 20006.



**Credentials
Deadline
Mail By
July 22**

HOTELS

The Iowa Federation of Labor, AFL-CIO has blocked rooms at the Prairie Meadows Hotel attached to the Convention Hall.

ALL ROOM RESERVATIONS MUST BE MADE DIRECTLY BY THE DELEGATES

Book Reservations by Phone or Online

Prairie Meadows Hotel

(515) 957-1000 or 800-325-9015

<https://www.prairiemeadows.com>

Offer Code: AFLCIO0824 (zero, eight, two, four)

Starting Room Rate: \$141.00 + tax /night

DEADLINE TO RESERVE ROOMS: AUGUST 2, 2024

CREDENTIALS

According to Article XII, Section 5 of the Constitution, delegates' credentials should be forwarded to the Secretary-Treasurer **not later than twenty-one (21) days prior to the convention** **DEADLINE—JULY 31, 2024 MAIL BY JULY 22, 2024**. Use the enclosed envelope to return the credentials. Registration fee of \$75.00 per delegate must accompany the credentials. As soon as your delegates are determined, **MAIL THE WHITE COPY ONLY**. If alternates are selected, please complete this portion of the credential. Credentials not received within the prescribed time will be accepted only by a majority vote of the delegates seated. If a delegate does not wish to serve on a committee, please indicate that fact. If a delegate wishes to serve on a particular committee, please indicate that also.

Credentials Not Received Within The Prescribed Time Will Be Accepted Only By A Majority Vote Of Delegates Seated.

Helpful Hints for Processing Credentials

1. Pre-Register **BEFORE JULY 31, 2024**. Mail credentials by July 22, 2024 to meet the July 31st deadline.
2. Pre-pay the \$75.00 delegate fees for faster processing at the convention. If a delegate is carrying credentials from numerous organizations, only one \$75.00 delegate fee is required. Make the check payable to the Iowa Federation of Labor, AFL-CIO.
3. Pre-pay the \$75.00 delegate fees for faster processing at the convention. Make check payable to the Iowa Federation of Labor, AFL-CIO.
4. Please fill out all information requested for both the delegate and the alternate. It is recommended that all delegates have an alternate designated. Alternates must be from the same local union as the delegate.

5. Make sure the number of votes for all delegate(s) adds up to the same number of votes each local is allotted. Each delegate must carry at least one (1) vote.

6. The IFL Constitution requires **TWO SIGNATURES** on all credentials. (Example: President,, Secretary, and/or Business Manager)

7. **MAIL ONLY THE WHITE COPY** to the Iowa Federation of Labor office.

8. **BRING THE YELLOW COPY TO CONVENTION** for the delegate to present at the registration table.

RESOLUTIONS

The Constitution of the Iowa Federation of Labor, AFL-CIO provides in Article XII, Section 3 that: "Resolutions may be submitted by an affiliated body of the State Federation of Labor providing that such resolutions - - **properly signed by the President and another principal officer of the affiliated organization** - - are received by the State Federation of Labor twenty-one (21) days prior to the convening of the convention.

DEADLINE TO SUBMIT RESOLUTIONS-JULY 31, 2024

Mail by July 22, 2024

or

Email in a PDF by JULY 31, 2024

Email to: charlie@iowaafclcio.org

Below is a sample of how the resolution should be presented:

RESOLUTION NO: (Leave blank for office use)

SUBJECT:

REFERRED TO: (Leave blank for office use)

SUBMITTED BY: (Organization, name, local # & location)

WHEREAS:

; and

WHEREAS:

; and

WHEREAS:

; **NOW, THEREFORE, BE IT**

RESOLVED: That the Sixty-Eighth Convention of the Iowa Federation of Labor, AFL-CIO goes on record, etc....

; and, **BE IT FINALLY**

RESOLVED:

President _____

Secretary _____

CALENDAR OF EVENTS

Tuesday August 20	10:00 am-Noon	IFL Executive Council Meeting 2000 Walker St, Des Moines
Wednesday August 21	8am-5pm	Convention Registration
	9:00 am	Convention
Thursday August 22	9:00 am	Convention
	6:00 pm Hospitality 7:00 pm Dinner	Iowa AFL-CIO Labor Hall of Fame
Friday August 23	9:00 am	Convention until Completion of all Business

LABOR HALL OF FAME DINNER

The Iowa Federation of Labor, AFL-CIO
Cordially Invites You to Attend the
**Labor Hall of Fame Dinner
and Induction Ceremony**
Thursday, August 22, 2024
6:00 pm Cash Bar
7:00 pm Dinner and Program

2024 Hall of Fame Inductees
To Be Announced Soon!

LABOR HALL OF FAME DINNER TICKETS

Dinner Tickets are \$50 Per Person
Deadline to Purchase Dinner Tickets
AUGUST 9, 2024

ADVERTISING & SPONSORSHIP: \$500

Includes:

- Ad in 2024 Convention Book
- Ad in 2024 Hall of Fame Book
- Plus optional convention booth

Deadline to Purchase Advertising
JULY 15, 2024

EXHIBITS AND DISPLAYS

Any union wishing to have an exhibit table set up should contact the Iowa AFL-CIO no later than **AUGUST 1, 2024** to reserve a spot.

Exhibit Hall

The exhibit area will be available for set-up Wednesday, August 21st beginning at 8:00 a.m. Each 10' booth space will be supplied with an 8' skirted table, two chairs and an 8' back wall.

Internet Service

Free wireless internet service is accessible for exhibitors.

Electricity

All vendor booths will have access to electricity.

Security

The exhibition area is not locked at night so vendors will want to pack any valuables at the end of convention each day in a secured room that is provided.

Food Items

Food items to sell or give away are not permitted.

Printed Materials

All printed materials you use in your booth **MUST** be printed by a union printer and display the union bug.

**Please call Al womble at 515-262-9571
to reserve space no later than AUGUST 1, 2024.**

FOR MORE INFORMATION

Please Contact:
Iowa Federation of Labor, AFL-CIO
2000 Walker Street
Des Moines, IA 50317

Office: 515-262-9571

Email: jamie@iowaafclcio.org

For Credentials & Hall of Fame Dinner Tickets

Contact Jamie Miller
515-262-9571

For Advertising & Vendor Information

Contact Al Womble