



The Western Iowa Labor Federation would like to

welcome our newest affiliates:

International Union of Painters and Allied Trades (IUPAT) District Council # 81

Communication Workers of America (CWA) Local # 7108

Laborers' International Union of North America (LiUNA) Local # 1140



Due to the Covid-19 pandemic all Western Iowa Labor Federation Meetings will be held via ZOOM. We will not be meeting in person. Meeting links will be sent prior to each meeting. If you would like a link please call or email President Scott Puntney at 402-657-1007 or spuntney@wilfafcio.org

Meeting Schedule: E-Board Monday April 6th @ 7 pm, Western Iowa Labor Federation Meeting Third Monday of each month @ 7 pm, North Central Chapter (Fort Dodge) First Tuesday of each Month @ 6 pm, Northwest Chapter (Sioux City) Third Monday of each month @ 6 pm, Southwest Chapter (Council Bluffs) Third Monday of each month @ 6 pm

Tim Kacena endorsed for Woodbury County Supervisor.



Throughout his career as a Sioux City Fireman, President of IAFF local 7, and as a state Representative, Tim has shown the leadership, character, and integrity that is needed on the Board of Supervisors. The Western Iowa Labor Federation is confident Tim is the right choice for working families.

As this covid-19 crisis continues, we strongly urge everyone to vote by mail for the upcoming primary and special elections.

Absentee Ballot Request form: <https://sos.iowa.gov/elections/pdf/absenteeballotapp.pdf>

Find your County Auditor's mailing address here: <https://sos.iowa.gov/elections/auditors/auditorslist.html>

Track your Absentee Ballot: <https://sos.iowa.gov/elections/absenteeballotstatus/absentee/search>

Online Voter Registration: <https://mymvd.iowadot.gov/Account/Login...>

Download a Voter Registration Form: <https://sos.iowa.gov/elections/pdf/voteapp.pdf>

EMPLOYEE RIGHTS

PAID SICK LEAVE AND EXPANDED FAMILY AND MEDICAL LEAVE UNDER THE FAMILIES FIRST CORONAVIRUS RESPONSE ACT

The **Families First Coronavirus Response Act (FFCRA or Act)** requires certain employers to provide their employees with paid sick leave and expanded family and medical leave for specified reasons related to COVID-19. These provisions will apply from April 1, 2020 through December 31, 2020.

▶ PAID LEAVE ENTITLEMENTS

Generally, employers covered under the Act must provide employees:

Up to two weeks (80 hours, or a part-time employee's two-week equivalent) of paid sick leave based on the higher of their regular rate of pay, or the applicable state or Federal minimum wage, paid at:

- 100% for qualifying reasons #1-3 below, up to \$511 daily and \$5,110 total;
- ⅔ for qualifying reasons #4 and 6 below, up to \$200 daily and \$2,000 total; and
- Up to 12 weeks of paid sick leave and expanded family and medical leave paid at ⅓ for qualifying reason #5 below for up to \$200 daily and \$12,000 total.

A part-time employee is eligible for leave for the number of hours that the employee is normally scheduled to work over that period.

▶ ELIGIBLE EMPLOYEES

In general, employees of private sector employers with fewer than 500 employees, and certain public sector employers, are eligible for up to two weeks of fully or partially paid sick leave for COVID-19 related reasons (see below). *Employees who have been employed for at least 30 days prior to their leave request may be eligible for up to an additional 10 weeks of partially paid expanded family and medical leave for reason #5 below.*

▶ QUALIFYING REASONS FOR LEAVE RELATED TO COVID-19

An employee is entitled to take leave related to COVID-19 if the employee is unable to work, including unable to telework, because the employee:

- | | |
|---|---|
| <ol style="list-style-type: none">1. is subject to a Federal, State, or local quarantine or isolation order related to COVID-19;2. has been advised by a health care provider to self-quarantine related to COVID-19;3. is experiencing COVID-19 symptoms and is seeking a medical diagnosis;4. is caring for an individual subject to an order described in (1) or self-quarantine as described in (2); | <ol style="list-style-type: none">5. is caring for his or her child whose school or place of care is closed (or child care provider is unavailable) due to COVID-19 related reasons; or6. is experiencing any other substantially-similar condition specified by the U.S. Department of Health and Human Services. |
|---|---|

▶ ENFORCEMENT

The U.S. Department of Labor's Wage and Hour Division (WHD) has the authority to investigate and enforce compliance with the FFCRA. Employers may not discharge, discipline, or otherwise discriminate against any employee who lawfully takes paid sick leave or expanded family and medical leave under the FFCRA, files a complaint, or institutes a proceeding under or related to this Act. Employers in violation of the provisions of the FFCRA will be subject to penalties and enforcement by WHD.



WAGE AND HOUR DIVISION
UNITED STATES DEPARTMENT OF LABOR

For additional information
or to file a complaint:

1-866-487-9243

TTY: 1-877-889-5627

dol.gov/agencies/whd





TELL THE NLRB:

RESUME THE CONDUCT OF UNION ELECTIONS,
ELECTION-RELATED HEARINGS AND UNFAIR LABOR
PRACTICE PROCEEDINGS AS SOON AS POSSIBLE.

AFL-CIO

NLRB Changes Rules to Make It Harder for Workers to Be Represented

Statement from AFL-CIO President Richard Trumka on the National Labor Relations Board (NLRB) eliminating the blocking charge policy (delaying election in the face of unlawful conduct) and making employers' voluntary recognition of unions more difficult:

In two weeks time, in the middle of a pandemic, President Trump's NLRB suspended representation elections and then made it harder for employers to voluntarily recognize unions. In other words, the board is effectively sealing off any viable path to unionization at a time when workers need a voice on the job more than ever. Donald Trump's caustic hostility to collective bargaining has manifested itself in the most ant-worker NLRB in America's history. The labor movement will fight these actions with everything we have.

[Click here to Sign the Petition](#)

The Iowa Federation of Labor wants to hear from you:

Our State leaders need input from Iowa workers during this crisis. While most of the attention is focused on Wall Street, we see the immediate struggles of working Iowans, and the Iowa Federation of Labor demands that workers be heard. You can help by filling out our quick survey to give us accurate information to identify the real needs of working families.

Iowa Workers: How is COVID-19 Affecting You?

[Click Here for Survey](#)



The Western Iowa Labor Federation wants to thank the following School Districts for Doing the Right Thing! Each of these districts have committed to taking care of all their workers during the Covid -19 crisis.

THANK YOU!!

#dotherightthingIA

- | | | | | |
|------------------------------|----------------------------------|------------------------------|-------------------------------|------------------------|
| Adair-Casey CSD | Danville CSD | Kirkwood CC | Perry CSD | West Hancock CSD |
| Adel Desoto Minburn CSD | Davenport CSD | Knoxville CSD | Pleasant Valley CSD | West Harrison CSD |
| AGWSR CS | Davis County CSD | Lake Mills CS | Pleasantville CSD | West Liberty CSD |
| AHSTW CSD | Decorah CS | Laurens-Marathon CSD | Pocahontas Area CSD | West Lyon CSD |
| Akron Westfield CSD | Delwood CSD | Lawton-Bronson CSD | postville CSD | West Monona CSD |
| Albert City-Truesdale CSD | Denison CSD | Le Mars CSD | Prairie Lakes AEA | Western Dubuque CSD |
| Albia CSD | Denver CSD | Lenox CSD | Prairie Valley CSD | Western Iowa Tech CC |
| Alburnett CSD | Des Moines Area CC | Lewis Central CSD | Red Oak CSD | Westwood CSD |
| Alden CSD | Des Moines Public Schools | Linn-Mar CSD | Remsen-Union CSD | Whiting CSD |
| Algona CSD | Dike-New Hartford CSD | Lisbon CSD | Riceville CSD | Williamsburg CSD |
| Allamakee CSD | Dubuque CSD | Logan-Magnolia CSD | River Valley CSD | Wilton CSD |
| Alta-Aurelia CSD | Dunkerton CSD | Louisa-Muscatine CSD | Riverside CSD | Winfield-Mt. Union CSD |
| Ames CSD | Durant CSD | LuVerne CSD | Rock Valley CSD | Winterset CSD |
| Anamosa CSD | Eagle Grove CSD | Madrid CSD | Roland-Story CSD | Woodbine CSD |
| Andrew CSD | East Buchanan CSD | Manson-Northwest Webster CSD | Rudd-Rockford-Marble Rock CSD | Woodbury Central CSD |
| Ankeny CSD | East Mills CSD | Maple Valley-Anthon Oto CSD | Ruthven-Ayrshire CSD | Woodward-Granger CSD |
| Atlantic CSD | East Sac County CSD | Maquoketa CSD | Saydel CSD | |
| Audubon CSD | Eastern Allamakee CSD | Maquoketa Valley CSD | Schaller-Crestland CS | |
| Ballard CSD | Easton Valley CSD | Marion ISD | Sergeant Bluff-Luton CS | |
| Baxter CSD | Eddyville-Blakesburg-Fremont CSD | Marshalltown CSD | Seymour CSD | |
| BCLUW CSD | Edgewood-Colesburg CSD | Martensdale-St Marys CSD | Sheldon CSD | |
| Belle Plaine CSD | Eldora-New Providence CSD | Mason City CSD | Shenandoah CSD | |
| Bellevue CSD | Emmetsburg CSD | Mediapolis CSD | Sibley Ocheyedan SD | |
| Bennett CSD | English Valleys CSD | MFL MarMac CSD | Sigourney CSD | |
| Benton CSD | Estherville Lincoln Central CSD | Mid-Prairie CSD | Sioux Center CS | |
| Bettendorf CSD | Exira-Elk Horn-Kimballton CSD | Midland CSD | Sioux Central CSD | |
| Bondurant-Farrar CSD | Fairfield CSD | Mississippi Bend AEA | Sioux City CSD | |
| Boone CSD | Forest City CSD | Missouri Valley CSD | Solon CSD | |
| Boyer Valley CSD | Fort Dodge CSD | MMCRU CSD | South Central Calhoun CSD | |
| Brooklyn-Guernsey-Malcom CSD | Fort Madison CSD | MOC-Floyd Valley CSD | South O'Brien SD | |
| Burlington CSD | Galva-Holstein CS | Monticello CSD | South Tama County CSD | |
| CAL CSD | Garner-Hayfield-Ventura CSD | Mount Ayr CSD | South Winneshiek CSD | |
| Calamus Wheatland CSD | George-Little Rock CS | Mount Pleasant CSD | Southeast Polk CSD | |
| CAM CSD | Gilmore City-Bradgate CSD | Mount Vernon CSD | Southeast Webster-Grand CSD | |
| Camanche CSD | Gladbrook-Reinbeck CSD | Muscatine CSD | Spencer CSD | |
| Cardinal CSD | Glenwood CSD | Nashua-Plainfield CSD | Spirit Lake CSD | |
| Carlisle CSD | GMG CSD | Nevada CSD | Springville CSD | |
| Carroll CSD | Graettinger-Terril CSD | New Hampton CSD | St. Ansgar CSD | |
| Cedar Falls CSD | Grant Wood AEA | Newell-Fonda CSD | Stamont CSD | |
| Cedar Rapids CSD | Great Prairie AEA | Newton CSD | Stanton CSD | |
| Center Point-Urbana CSD | Green Hills AEA | Nodaway Valley CSD | Storm Lake CSD | |
| Centerville CSD | Greene County CSD | North Butler CSD | Sumner-Fredericksburg CSD | |
| Central City CSD | Grinnell-Newburg CSD | North Cedar CSD | Tipton CSD | |
| Central CSD | Griswold CSD | North Fayette-Valley CSD | Treynor CSD | |
| Central Decatur CSD | Guthrie Center CSD | North Iowa CSD | Tri-County CSD | |
| Central DeWitt CSD | Hampton-Dumonth CSD | North Kossuth CSD | Tripoli CSD | |
| Central Lee CSD | Harlan CSD | North Linn CSD | Turkey Valley CSD | |
| Central Lyon CSD | Harris-Lake Park CSD | North Mahaska CSD | Twin Rivers CSD | |
| Central Rivers AEA | Hartley-Melvin-Sanborn CSD | North Polk CSD | Union CSD | |
| Central Springs CSD | Heartland AEA | North Scott CSD | United CSD | |
| Charles City CSD | Highland CSD | North Tama County CSD | Urbandale CSD | |
| Charter Oak-Ute CSD | Hinton CSD | North Union CSD | Van Buren County CSD | |
| Cherokee CSD | Howard-Winneshiek CSD | Northeast CSD | Villisca CSD | |
| Clarinda CSD | Hubbard-Radcliffe CSD | Northeast Iowa CC | Vinton-Shellsburg CSD | |
| Clarion-Goldfield-Dows CSD | Humboldt CSD | Northwest AEA | WACO CSD | |
| Clarke CSD | IKM-Manning CSD | Northwest Iowa CC | Wapello CSD | |
| Clarksville CSD | Independence CSD | Northwood-Kensett CSD | Wapsie Valley CSD | |
| Clay Central-Everly CSD | Indianola CSD | Norwalk CSD | Washington CSD | |
| Clayton Ridge CSD | Interstate 35 CS | OABCIG CSD | Waterloo CSD | |
| Clear Creek Amana CSD | Iowa City CSD | Oelwein CSD | Waukeke CSD | |
| Clear Lake CSD | Iowa Falls CSD | Ogden CSD | Waverly-Shell Rock CSD | |
| Clinton CSD | Iowa Lakes CC | Okoboji CSD | Webster City CSD | |
| Colfax-Mingo CSD | Iowa Valley CSD | Olin CSD | West Bend-Mallard CSD | |
| College CSD | Iowa Western CC | Osage CSD | West Branch CSD | |
| Columbus CSD | Janesville CSD | Oskaloosa CSD | West Burlington ISD | |
| Coon Rapids-Bayard CSD | Jesup CSD | Ottumwa CSD | West Central CSD | |
| Coming CSD | Johnston CSD | Panorama CSD | West Central Valley CSD | |
| Council Bluffs CSD | Keokuk CSD | PCM CSD | West Delaware County CSD | |
| Creston CSD | Keystone AEA | Pekin CSD | West Des Moines CSD | |
| Dallas Center-Grimes CSD | Kingsley-Pierson CSD | Pella CSD | West Fork CSD | |

Data as of 3/30/2020 4:30pm

Coronavirus Brief

Iowans Need Leadership from Our Senators

Des Moines, Iowa — As the country grapples with a growing coronavirus pandemic, Iowa Voices released [a new research report](#) detailing how Senators Joni Ernst and Chuck Grassley have fallen short in their response to this health care crisis.

The report, entitled *Coronavirus Brief: Iowans Demand Leadership in Congress in the Face of a Health Care Crisis*, can be read online [here](#). The report finds that:

- Despite Senator Ernst touting the paid sick leave included in the coronavirus stimulus legislation, both she and Senator Grassley voted to strip that exact provision from the bill
- Senators Ernst and Grassley voted to drastically reduce the expansion of unemployment benefits for Iowans, despite skyrocketing unemployment claims
- On two separate occasions, Senators Ernst and Grassley voted in favor of a proposed \$500 billion no-strings-attached slush fund for big corporations

As the crisis continues to unfold, Iowans are looking to our leaders in Washington for answers and action, not favors for donors and special interests. As this report shows, it is long past time for Senators Ernst and Grassley to focus less on special interests and do what's best for the wellbeing of their constituents.

2020 Harry Smith Scholarship Fund for all Western Iowa Labor Federation Affiliates

The Western Iowa Labor Federation has established a scholarship fund available to dependent children, members, and apprentices whose (parent's) local is affiliated with the Labor Federation. The dependents must be at least high school seniors and apprentices must come from a registered apprenticeship. One male and one female will each be awarded a scholarship, which will be paid to the college upon the Labor Federation being presented the student's tuition statement.

Name: _____

Address: _____

Telephone: _____ Birthdate: _____

Male Female

Currently enrolled at _____

Address of above school _____

Apprenticeship program enrolled in _____

Date of graduation _____ Expected school of enrollment _____

Name of union parent _____ Local _____

Signed (union parent) _____

Signed (applicant) _____

Send completed form to: Western Iowa Labor Federation, 3038 So. Lakeport, Sioux City, IA 51106