CONSTITUTIONAL AMENDMENT #2

Subject: EXECUTIVE BOARD REPRESENTATION

Submitted by: IFL EXECUTIVE BOARD

Referred to: CONSTITUTION COMMITTEE

WHEREAS: The Iowa Federation of Labor, AFL-CIO seeks to expand representation of affiliates the

types of work represented by the Federation; SO THEREFORE, BE IT:

RESOLVED: That the Iowa Federation of Labor, AFL-CIO's Constitution and By-Laws be amended

as follows:

- Strike Article IV, Section 1. and replace with "Section 1. The Officers of this Federation shall consist of the President, Secretary-Treasurer, eighteen (18) Vice Presidents at Large, one Vice President representing each Area Labor Federation, one Vice President representing the Iowa Alliance for Retired Americans, and one Next-Up Vice President representing young workers meeting AFL-CIO's "Next Up" criteria. Additionally, in areas with one or more viable AFL-CIO constituency groups, the combined constituency groups affiliated with the Iowa Federation of Labor shall be entitled to one voting seat on the Executive Council. These Officers shall constitute the Executive Council. No full-time officer of the Iowa Federation of Labor, AFL-CIO may hold any other full-time elective or appointive office." And
- In Article IV, Section 2., replace "seventeen Vice Presidents at Large" with "eighteen (18) Vice Presidents at Large", and
- In Article XIII, Section 2., replace "Ten Vice Presidents at Large" with "eighteen (18) Vice Presidents at Large", and
- In Article XIII, Section 3., replace "Ten Vice Presidents at Large" with "eighteen (18) Vice Presidents at Large", and
- In Article XIII, Section 3., paragraph (d), replace "Ten (10) Vice Presidents at Large with "eighteen (18) Vice Presidents at Large", and
- In Article XIII, Section 3., paragraph (k), replace "Ten Vice Presidents at Large with "eighteen (18) Vice Presidents at Large".

Charles Wishman, President Peter Hird, Secretary-Treasurer