

# **Committee on Political Education C.O.P.E. Convention**

*21st Biennial  
Pre-Primary Convention Call*

**April 23, 2022**

**USW Local 310L Hall  
125 Broadway Ave.  
Des Moines, IA**



**"Working Together For All Iowans"**

## GREETINGS

Pursuant to Article XII of the Constitution of the Iowa Federation of Labor, AFL-CIO, you are hereby notified that the C.O.P.E. Pre-Primary Convention will be held at USW Local 310L, 125 Broadway Avenue, Des Moines, Iowa, April 23, 2022. The Convention will convene at 1:00 pm and will continue in session until its business has been completed.

## IOWA AFL-CIO OFFICERS

### PRESIDENT

Charlie Wishman - AFT

### SECRETARY-TREASURER

Peter Hird - IBEW

### AT LARGE VICE PRESIDENTS

Keith Brown – NALC  
Jesse Case – IBT  
Ed Curley – AFGE  
Jeremiah Fitch – IUPAT  
Richard Frauenholz – AFSCME  
Bill Gerhard – LIUNA  
Kelli Harrison – UAW  
Jeff Hartford – USW  
John Herrig – IAMAW  
Kim Karol – APWU  
Tim Linn – USW  
Jeremy Maske – AFGE  
Rick Moyle – IAMAW  
Allison Ritchie – AFSCME  
Mike Weckman – LIUNA  
Patrick Wells – IBEW  
Rosa Wilson – CWA  
Bonnie Winther - CWA

### AREA LABOR FEDERATION VICE PRESIDENTS

Jeff Shudak – WIFL, UA  
Paula Martinez, AFSCME, SCIFL  
Kelly Steinke-HALC, NALC  
Tom Townsend - IBEW

### ARA VICE PRESIDENT

Mike McCarthy - AFSCME

### NEXT UP VICE PRESIDENT

Simplice Kuelo - UFCW

# 2022 Election IFL C.O.P.E Endorsements



## REPRESENTATION BY DELEGATES

The Constitution of the Iowa Federation of Labor, AFL-CIO provides in Article XII, Section 2, that: "Each Local Union shall be entitled to the number of delegates according to the following scale:

MEMBERS	DELEGATES
1-149	1
150-249	2
250-349	3
350-449	4
450-549	5
550-649	6
650-749	7

One (1) additional delegate for each one hundred (100) members thereafter."

"The voting strength of a Local Union on roll call votes shall be the average number of members on which per capita tax has been paid to this Federation over the one (1) year immediately preceding the issue of the Convention Call [January 2021 through December 2021]. The average membership of the Local Union, which has affiliated within the past year, shall be computed from the month of affiliation and shall be determined by dividing the total per capita tax for all months affiliated by twelve (12)."



## CREDENTIALS

According to the Constitution, Local Unions shall assign the number of votes that each delegate shall carry. "If any Local Union fails to designate the number of votes assigned to each of its delegates from said Local Union, the Secretary-Treasurer of the Iowa Federation shall divide the total number of votes of said Local Union as equally as possible among the registered delegates of that Local Union."

The Constitution states: "The basis of representation and the allowed voting strength in the convention of this Federation shall be: From State Organizations - - one delegate with one vote. From Local Central Bodies - - one delegate with one vote. From Local Trade or Industrial Councils - - one delegate with one vote. From Iowa Alliance for Retired Americans - - one delegate with one vote. From AFL-CIO constituency groups - - one delegate with one vote."

Article XII, Section 2, paragraph (g) states : 'No person shall be permitted to cast a proxy of another delegate and **no delegate shall be allowed to represent more than one organization.**

The Constitution also provides: "**No person shall be eligible to serve as a delegate to conventions of this Federation unless he or she is a member of a Local Union affiliated with this Federation**, with the exception of the Iowa Alliance for Retired Americans and AFL-CIO constituency group delegate."

## REGISTRATION

Registration will be Saturday, April 23 from 10:00 a.m. - 1:00 p.m. Registration will be at USW Local 310L Hall, 125 Broadway Ave, Des Moines, Iowa. Registration fee is forty dollars (\$40.00) per delegate. In addition, ALL DELEGATES are encouraged to buy a \$20.00 COPE TICKET at the Convention. COPE Tickets **MUST** be paid for in cash or by personal check made out to IOWA AFL-CIO COPE.

Contributions or gifts to the Iowa Committee on Political Education, AFL-CIO (Iowa COPE) are not deductible as charitable contributions for federal or state income tax purposes. Iowa COPE uses the contributions which it receives for political purposes, including but not limited to, making contributions to and expenditures for candidates for state and local offices and addressing political issues of public importance. You are free to refuse to contribute to Iowa COPE without reprisal. You may contribute any amount you wish without being favored or disadvantaged by the union for doing so. State law requires political committees to report the name, mailing address, and date of contribution for every individual whose contributions aggregate in excess of \$25.00 in a calendar year. By making this contribution, you certify that you are a U.S. citizen or lawful permanent resident of the U.S.; you are making this contribution with your own funds; you are not making the contribution on behalf of a corporation, bank, credit union, or insurance company; and you are at least 18 years of age. Iowa Committee on Political Education, AFL-CIO, 2000 Walker Street, Suite A, Des Moines, IA 50317

According to Article XII, Section 5, of the Constitution, delegates' credentials should be forwarded to the Federation not later than twenty-one (21) days prior to the convention (**APRIL 2, 2022** - mail by March 25). Use the enclosed envelope to return the credentials. Registration fee of \$40.00 per delegate must accompany the credentials. As soon as your delegates are elected, mail the **white copy only**. If alternates are selected, please complete this portion of the credential. Credentials not received within the prescribed time will be accepted only by a majority vote of the delegates seated. If a delegate does not wish to serve on a committee, please indicate that fact. If a delegate wishes to serve on a particular committee, please indicate that also.

### BELOW ARE SOME HELPFUL HINTS FOR PROCESSING THE CREDENTIALS

1. Pre-Register. (**Before April 23, 2022**) Mail credentials by March 25 to meet April 2 deadline.
2. Pre-pay the \$40.00 delegate fees for faster processing at the convention. Make the check payable to the Iowa Federation of Labor, AFL-CIO.
3. Please type or print names in a legible manner and press hard so the carbon copy is readable.
4. Please fill out all information requested for both the delegate and the alternate including home address, phone number, local union and home email address. It is recommended that all delegates have an alternate designated. Alternates must be from the same international union as the delegate, not necessarily the same local union.
5. Make sure the number of votes for all delegate(s) adds up to the same number of votes each local is allotted. Each delegate must carry at least one (1) vote.
6. The Iowa Federation of Labor Constitution requires **TWO SIGNATURES** on all credentials. (Example: President, Secretary, and/or Business Manager)
7. **RETURN ONLY THE WHITE COPY**. Retain the yellow copy for the delegate to present at registration.

### PLEASE MAIL ON TIME

**MAIL BY  
MARCH 25, 2022**

## C.O.P.E. RESOLUTIONS

The Constitution of the Iowa Federation of Labor, AFL-CIO provides in Article XII, Section 3, that: "Resolutions may be submitted by an affiliated body of the State Federation of Labor providing that such resolutions - properly signed by the President and another principal officer of the affiliated organization - are received by the State Federation of Labor twenty-one (21) days prior to the convening of the convention". The following is a sample of how the resolution should be presented:

**RESOLUTION NO.** (Leave blank for office use)

**SUBJECT:**

**REFERRED TO:** (Leave blank for office use)

**SUBMITTED BY:** (Organization, name, local number and location)

**WHEREAS:**

; and

**WHEREAS:**

; and

**WHEREAS:**

; NOW, THEREFORE, BE IT

**RESOLVED:** That the Iowa Federation of Labor, AFL-CIO, etc....  
; and, BE IT FINALLY

**RESOLVED:**

President \_\_\_\_\_

Secretary \_\_\_\_\_

**Please Double Space  
&  
Submit One (1) Original**

**Deadline: April 2, 2022**  
**Mail By: MARCH 25, 2022**

**ONLY POLITICAL RESOLUTIONS  
ARE CONSIDERED AT THE  
C.O.P.E CONVENTION**

## CALENDAR OF EVENTS

<b>Saturday April 23</b>	10:00 a.m.	IFL Executive Council Meeting
	Immediately Following IFL Executive Council Meeting	C.O.P.E. Committee Meeting***
<b>Saturday April 23</b>	10:00 a.m.-1:00 p.m.	Convention Registration
	12:00 p.m.	Lunch
	1:00 p.m.	COPE Convention Convenes

**All events held at  
USW Local 310L Hall  
125 Broadway Avenue  
Des Moines, Iowa**

**\*\*\* The COPE Committee is made up of the IFL Executive Board, and an authorized representative of each Chapter.**

## FOR MORE INFORMATION

Please Contact:

Iowa Federation of Labor, AFL-CIO  
2000 Walker Street  
Des Moines, IA 5031

515-262-9571 Office

800-372-4817

515-262-9573 Fax

Email Credentials Questions: [jamie@iowaafclio.org](mailto:jamie@iowaafclio.org)

Call: Jamie Miller

515-262-9571

