



*"Working Together  
For All Iowans"*

# 2021

## RECORD OF THE

### IOWA GENERAL ASSEMBLY

### & GOVERNOR

*This voting record covers only recorded floor votes of the Iowa Senate and Iowa House that are of utmost importance to labor. Thus, unfortunately, not all of our priorities are in the record, and we must use other means to determine legislators' positions on those issues until such time as there is an official vote. This record does, however, serve as a tool to help Iowa trade unionists assess whether or not their elected representatives support an agenda that benefits all workers, organized or not.*

*The Iowa Federation of Labor also scores the Governor's actions so members can understand the record of the executive branch of government. Legislation that the IFL supported or opposed, that a Governor signs, vetoes, or line-item vetoes will also be scored, as well.*

Iowa Federation of Labor, AFL-CIO  
2000 Walker Street, Suite A

**Charlie Wishman**  
*President*

**Peter Hird**  
*Secretary-Treasurer*

*Iowa Federation of Labor  
Representing the Interests of Iowa Workers Since 1894*

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## **Voting Record of the Iowa Senate—2021**

The agenda of the Senate is controlled by the Senate Majority Leader, and the Senate President presides over the proceedings of the Iowa Senate.

*These are the Senators responsible for setting the agenda of the Iowa Senate.*

### **Senate Majority Leader**

**Sen. Jack Whitver (R)**



### **President of the Senate**

**Sen. Jake Chapman (R)**



**Iowa Senate 2021 Recorded Votes on Labor Bills and Amendments**

#	Bill Name & IFL Position	Bill Description
1	<p><i>HF 228 - VOLUNTARY DIVERSITY PLANS</i></p> <p><i>IFL POSITION: OPPOSE</i></p> <p><i>BILL PASSED SENATE 29-17</i> <i>4 Absent or Not Voting</i></p> <p><i>PASSED BY HOUSE AND SIGNED BY THE GOVERNOR</i></p>	<p>The law prohibits schools from using their diversity enrollment plan to deny open enrollment applications. For example, voluntary diversity plans set out to protect economically diverse schools so public schools aren't segregated into poor schools and rich schools.</p>
2	<p><i>HF 283 - CRIMINALIZING DEFRAUDING DRUG OR ALCOHOL TEST</i></p> <p><i>PASSED SENATE 32-16</i> <i>2 Absent or Not Voting</i></p> <p><i>IFL POSITION: OPPOSE</i></p> <p><i>PASSED HOUSE, AND SIGNED BY GOVERNOR</i></p>	<p>HF 283 creates a criminal charge for a person who uses fake urine, manufactures/sells fake urine or if a person allows someone else to use their urine to defraud a drug test. 1st offense is a simple misdemeanor, 2nd and subsequent offense results in a serious misdemeanor with a maximum of one year in jail and a \$2,560 fine.</p> <p>We believe workplaces should be safe and free from people who are impaired from alcohol or drug use, but urine tests do not prove impairment. For example, a person goes to a neighboring state and legally uses cannabis on a Friday and they could potentially fail a drug test on Monday even though they are not impaired. Further, our jails and prisons are already full of non-violent offenders. If someone has a drug or alcohol problem, they need help getting treatment, not criminal charges and potential jail time.</p>
3	<p><i>HF 558 - LOWERING THE MINIMUM AGE OF AMUSMENT PARK RIDE OPERATORS</i></p> <p><i>IFL POSITION: OPPOSED</i></p> <p><i>BILL PASSED SENATE 29-15</i> <i>6 Absent or Not Voting</i></p> <p><i>PASSED HOUSE, AND SIGNED BY GOVERNOR</i></p>	<p>HF 558 lowers the minimum age for employees who operate amusement park rides from 18 years old to 16 years old and requires training on the ride.</p> <p>In committee meetings it was acknowledged that the purpose for lowering the age was because amusement parks were having a hard time filling these jobs. We argued in committee that accidents do happen and our worry was that an adult may not be readily available if something were to go wrong. We believe age limits are for the safety of minors and we don't believe a safety rule should be changed solely because there is a demand for employees.</p>
4	<p><i>AMENDMENT S-3140 TO HF 558 BY BOULTON</i></p> <p><i>IFL POSITION: SUPPORT</i></p> <p><i>AMENDMENT FAILED 17-27</i> <i>6 Absent or Not Voting</i></p>	<p>This amendment makes sure there is supervisor readily available who is over the age of 18 years old if a 16 year old is operating the ride.</p>
5	<p><i>HF 802 - RACISM, SEXISM, DIVERSITY AND INCLUSION TRAINING STANDARDS</i></p> <p><i>IFL POSITION: OPPOSED</i></p> <p><i>BILL PASSED SENATE 30-18</i> <i>2 Absent or Not Voting</i></p> <p><i>PASSED HOUSE, AND SIGNED BY GOVERNOR</i></p>	<p>This sets requirements for racism, sexism, diversity and inclusion training standards. The most controversial portion of this law is the prohibited concept that the United States of America is systematically racist or sexist. It has been over 50 years since the passage of the Civil Rights Act and racial disparities remain in employment advancement, wages, education, incarceration, home ownership, and fatal police shootings. The law is too vague about what is allowed to be discussed and we feel this will unfortunately lead to less discussion on racism in our country.</p>

**Iowa Senate 2021 Recorded Votes on Labor Bills and Amendments**

#	Bill Name & IFL Position	Bill Description
6	<p><i>HF 813 - MODIFYING IOWA'S CHARTER SCHOOL PROGRAM</i></p> <p><i>IFL POSITION: OPPOSED</i></p> <p><i>BILL PASSED SENATE 30-18</i> <i>2 Absent or Not Voting</i></p> <p><i>PASSED HOUSE, AND SIGNED BY GOVERNOR</i></p>	<p>Iowa has allowed the creation of charter schools since 2002, and this law expands charter schools to allow private organizations to create a charter school through the Department of Education. We have two big problems with the law. First, previously charter schools have been managed by the local school board, and this law bypasses the local elected leaders, and puts the charter schools under the supervision of Iowa's Department of Education. Secondly, although these schools would be a non-profit organization, this law allows for a charter school to be managed by a for-profit companies. We are opposed to the privatization of public schools.</p>
7	<p><i>AMENDMENT S-3221 TO HF 861 BY T.TAYLOR</i></p> <p><i>IFL POSITION: SUPPORT</i></p> <p><i>AMENDMENT FAILED 18-28</i> <i>4 Absent or Not Voting</i></p>	<p>Amendment to HF 861 that would have provided additional funds to Department of Corrections budget to hire an additional 300 correctional staff positions.</p>
8	<p><i>AMENDMENT S-3224 TO HF 861 BY T.TAYLOR</i></p> <p><i>IFL POSITION: SUPPORT</i></p> <p><i>AMENDMENT FAILED 18-28</i> <i>4 Absent or Not Voting</i></p>	<p>The amendment to HF 861 would have ensured funding for improved communication systems at Anamosa, Oakdale, and Rockwell City Correctional Facilities.</p>
9	<p><i>HF 847 - BANNING MASK ENFORCEMENT</i> <i>(Final Vote May 19th, 2021)</i></p> <p><i>IFL POSITION: OPPOSED</i></p> <p><i>BILL PASSED SENATE 29-17</i> <i>4 Absent or Not Voting</i></p> <p><i>PASSED HOUSE, AND SIGNED BY GOVERNOR</i></p>	<p>The bill puts at-risk children and adults in jeopardy by prohibiting schools, counties, and cities from enforcing mask requirements.</p>
10	<p><i>SF 183 - DESIGN BUILD BIDDING PRACTICES</i></p> <p><i>IFL POSITION: OPPOSED</i></p> <p><i>BILL PASSED SENATE 30-18</i> <i>2 Absent or Not Voting</i></p> <p><i>BILL NOT TAKEN UP BY HOUSE</i></p>	<p>Iowa and North Dakota are the only two states where design-build for public entities is limited to one agency or project. This bill bans the use of design-build bidding at the Iowa Board of Regents which is the only public entity that can use the bidding practice. Design-build combines the designer and the builder and has been proven to lower costs and speed up project timelines. Design-build is the fastest growing and most popular method for construction and is used widely in the private sector.</p>

**Iowa Senate 2021 Recorded Votes on Labor Bills and Amendments**

#	Bill Name & IFL Position	Bill Description
11	<p><i>SF 269 - PUBLIC SCHOOL FUNDING</i></p> <p><i>IFL POSITION: OPPOSED</i></p> <p><i>BILL PASSED SENATE 31-18</i> <i>1 Absent or Not Voting</i></p> <p><i>PASSED HOUSE, AND SIGNED BY GOVERNOR</i></p>	<p>SSA (Supplemental State Aid), the annual per pupil funding increase for preK-12 for public education, was set at 2.4%. Although, this is a higher percentage than state legislature appropriated during the previous year, the pandemic kept many children from returning to school as the COVID-19 pandemic continued throughout 2020/2021 school year. Funding is based on per pupil attendance of the previous year so with less people attending school in 20/21 there will be less money for the 21-22 school year even though attendance numbers will likely return close to a normal year.</p>
12	<p><i>SF 361 - EMPLOYER DRUG TESTING</i></p> <p><i>IFL POSITION: OPPOSED</i></p> <p><i>BILL PASSED SENATE 30-17</i> <i>3 Absent or Not Voting</i></p> <p><i>BILL NOT TAKEN UP BY HOUSE</i></p>	<p>Two big changes were made that benefited the employer:</p> <ol style="list-style-type: none"> <li>1) Changed the definition of "Safety-sensitive position" to allow the employer to designate which job they feel could cause significant property damage, environmental damage, bodily injury, or death. This allows too much employer discretion in picking which employees are drug tested.</li> <li>2) The burden of proof is shifted from the employer to the employee. Currently, if an employee brings an action under IA Code Section 730.5 alleging a wrongful termination, the employer must prove that it complied with the requirements of the statute. Under the proposal, employees would have to prove that the employer did not comply with the statute. The problem with the burden shifting is that it is the employer's decision to enact a drug and alcohol testing policy, and if it is alleged the employer violated the policy and/or the law, the employer should be obligated to prove that its actions were in accordance with its policy and/or the law.</li> </ol>
13	<p><i>SF 389 - PUBLIC ASSISTANCE OVERSIGHT CHANGE</i></p> <p><i>IFL POSITION: OPPOSED</i></p> <p><i>BILL PASSED SENATE 30-18</i> <i>2 Absent or Not Voting</i></p> <p><i>BILL NOT TAKEN UP BY HOUSE</i></p>	<p>This creates new definitions for public assistance programs like Medicaid, SNAP (food assistance) and Children's Health Insurance Program. Goes into great detail on asset verification including using the value of a second vehicle against their total assets of the applicant. DHS is already working on ways to strengthen the oversight of these programs. This bill would add additional hurdles for people who sign up for assistance and could potentially kick 50,000 people off of food assistance. In 2019 a little more than 318,000 people used the food assistance program and it already has strict requirements that list what types of food are acceptable.</p>
14	<p><i>SF 496 - NONCOMPETE AGREEMENTS WITH LOW-WAGE EMPLOYEES</i></p> <p><i>IFL POSITION: SUPPORT</i></p> <p><i>BILL PASSED SENATE 45-0</i> <i>5 Absent or Not Voting</i></p> <p><i>BILL NOT TAKEN UP BY HOUSE</i></p>	<p>Prohibits employers from entering non-compete agreements with employees who earn an average monthly wage that is less than or equal to \$14.50 per hour.</p> <p>Non-compete agreements are restricting workers from moving on to other jobs and advancing their careers. The Economic Policy Institute estimates that between 27-46% of private sector workers are subject to non-competes. Agreements vary but tend to restrict the worker with a period of time and by geographical area if the employee finds other work in a similar field. These agreements affect all types of workers: blue collar, white collar, fast food, hair salons and even apprentices in the construction trades.</p>

**Iowa Senate 2021 Recorded Votes on Labor Bills and Amendments**

#	Bill Name & IFL Position	Bill Description
15	<p><i>SF 580 - SOCIAL MEDIA CENSORSHIP</i></p> <p><i>IFL POSITION: OPPOSED</i></p> <p><i>BILL PASSED SENATE 30-17</i> <i>3 Absent or Not Voting</i></p> <p><i>DIED IN THE HOUSE</i></p>	<p>The bill would have banned certain companies censor online content from receiving tax incentives or benefits, and prohibits the state from entering into contracts them.</p> <p>Currently, Facebook, Google and Microsoft have invested billions of dollars in Iowa on over a dozen data centers and employed thousands of construction workers on these projects. This proposed bill has constitutional questions and we believe this is a reaction to certain politicians being banned from social media platforms.</p>
16	<p><i>SF 413 - ELECTIONS BILL #1</i> <i>(March 8,2021)</i></p> <p><i>IFL POSITION: OPPOSED</i></p> <p><i>BILL PASSED SENATE 30-18</i> <i>2 Absent or Not Voting</i></p> <p><i>PASSED HOUSE, AND SIGNED BY GOVERNOR</i></p>	<p>The law makes sweeping changes to Iowa's voting rules that coincides this year with over a dozen other states that will ultimately make it more difficult for people to vote.</p> <p>Problems:</p> <ul style="list-style-type: none"> <li>• Polls must close one hour earlier than current law for primary and general elections</li> <li>• Restricts anyone from delivering another person's ballot to the election office other than a person who lives in the same household, immediate family member or the person's caretaker</li> <li>• Reduces early voting period from 29 to 20 days</li> <li>• Reduces the time to request an absentee ballot to 70 days before an election (was 120 days)</li> <li>• Eliminates county auditor ability to set up satellite voting locations</li> <li>• Lowers the number of hours an employer must give an employee to vote, from 3 down to 2</li> <li>• Bans auditors from mailing out absentee ballot requests to voters, unless they specifically ask for one</li> <li>• Removes registered voters from the active voting list if they did not vote in the last general election</li> </ul>
17	<p><i>SF 568 - ELECTIONS BILL #2</i> <i>(Signed June 8,2021)</i></p> <p><i>IFL POSITION: OPPOSED</i></p> <p><i>BILL PASSED SENATE 29-17</i> <i>4 Absent or Not Voting</i></p> <p><i>PASSED HOUSE, AND SIGNED BY GOVERNOR</i></p>	<p><u>This additional election bill makes it against the law for a officer or agent of the registered voter's union to be a delivery agent to return that person's ballot.</u> Also prohibits an employer agent or political party agent to be a delivery agent.</p> <p>Allows Iowans with blindness or other disability to designate a "Delivery Agent" to return their ballot. A delivery agent is only allowed to deliver a maximum of two ballots. If a voter is not blind or disabled, someone living in the same household or a family member to the 4th degree of consanguinity can return another persons ballot.</p>

Iowa Senate 2021 Recorded Votes

<b>R</b>	<b>Voted Right (IFL Position)</b>	<b>A</b>	<b>Absent or Not Voting</b>
<b>W</b>	<b>Voted Wrong</b>	<b>%</b>	<b>Percent of Right Votes</b>

\*Due to the ongoing COVID-19 virus in 2021 we will not be counting absences against any legislator's voting record

\*\* Senator Dickey was elected to fill the vacant SD-41 seat mid-session

		D/R	Dist	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	R	W	*A	2021 %	Life-time %
<b>Bisignano</b>	Tony	D	17	R	R	W	R	R	R	R	R	R	R	R	R	R	R	R	R	R	16	1	0	94	92
<b>Bolkcom</b>	Joe	D	43	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	17	0	0	100	97
<b>Boulton</b>	Nate	D	16	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	17	0	0	100	100
<b>Brown</b>	Waylon	R	26	W	W	A	A	W	W	W	W	W	A	W	W	W	R	W	W	W	1	13	3	7	2
<b>Carlin</b>	Jim	R	3	W	W	A	A	W	W	W	W	W	R	W	W	W	R	W	W	W	2	13	2	13	6
<b>Celsi</b>	Claire	D	21	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	17	0	0	100	100
<b>Chapman</b>	Jake	R	10	W	W	W	W	W	W	W	W	W	W	W	W	W	R	W	W	W	1	16	0	6	5
<b>Costello</b>	Mark	R	12	W	W	W	W	W	W	W	W	W	W	W	W	W	R	W	W	W	1	16	0	6	7
<b>Cournoyer</b>	Chris	R	49	W	W	W	W	W	W	W	W	W	W	W	W	W	R	W	W	W	1	16	0	6	2
<b>Dawson</b>	Dan	R	8	A	W	A	A	W	W	W	W	W	W	W	W	W	R	W	W	W	1	13	3	7	3
<b>Dickey</b>	Adrian	R	41	W	W	W	W	W	W	W	W	W	**	W	W	W	R	W	W	W	1	15	0	6	6
<b>Dotzler</b>	Bill	D	31	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	17	0	0	100	97
<b>Driscoll</b>	Dawn	R	38	W	W	W	W	W	W	W	W	W	W	W	W	W	A	W	W	W	0	16	1	0	0
<b>Edler</b>	Jeff	R	36	W	W	W	W	W	W	W	W	W	W	W	W	W	R	W	W	W	1	16	0	6	2
<b>Garrett</b>	Julian	R	13	W	W	W	W	W	W	W	W	W	W	W	W	W	R	W	W	W	1	16	0	6	5
<b>Giddens</b>	Eric	D	30	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	17	0	0	100	100

Iowa Senate 2021 Recorded Votes

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\*\*\* Senator Nunn served active military duty during the 2021 legislative session

		D/R	Dist	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	R	W	*A	2021 %	Life-time %
<b>Goodwin</b>	Tim	R	44	W	W	W	W	W	W	W	A	W	W	W	A	W	R	A	W	W	1	13	3	7	7
<b>Green</b>	Jesse	R	24	W	W	W	W	W	W	W	W	W	W	W	W	W	R	W	W	W	1	16	0	6	0
<b>Guth</b>	Dennis	R	4	W	W	W	W	W	W	W	W	W	W	W	W	W	R	W	W	W	1	16	0	6	4
<b>Hogg</b>	Rob	D	33	A	A	A	A	R	R	A	A	A	R	R	A	R	A	A	R	A	6	0	11	100	99
<b>Jochum</b>	Pam	D	50	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	17	0	0	100	94
<b>Johnson</b>	Craig	R	32	W	W	W	W	W	W	W	W	A	W	W	W	W	R	W	W	A	1	14	2	7	3
<b>Kinney</b>	Kevin	D	39	R	W	W	R	R	R	R	R	R	R	R	R	R	R	R	R	R	15	2	0	88	97
<b>Klimesh</b>	Mike	R	28	W	W	W	W	W	W	W	W	W	W	W	W	W	R	W	W	W	1	16	0	6	6
<b>Koelker</b>	Carrie	R	29	W	W	W	W	W	W	W	W	W	W	W	W	W	R	W	W	W	1	16	0	6	2
<b>Kraayenbrink</b>	Tim	R	5	W	W	W	W	W	W	W	W	W	W	W	W	W	A	W	W	W	0	16	1	0	4
<b>Lofgren</b>	Mark	R	46	W	W	W	W	W	W	W	W	W	W	W	W	W	R	W	W	W	1	16	0	6	3
<b>Lykam</b>	Jim	D	45	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	17	0	0	100	96
<b>Mathis</b>	Liz	D	34	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	17	0	0	100	99
<b>Nunn***</b>	Zach	R	15	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	2
<b>Petersen</b>	Janet	D	18	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	17	0	0	100	97
<b>Quirnbach</b>	Herman	D	23	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	17	0	0	100	99

Iowa Senate 2021 Recorded Votes

<b>R</b>	<b>Voted Right (IFL Position)</b>	<b>A</b>	<b>Absent or Not Voting</b>
<b>W</b>	<b>Voted Wrong</b>	<b>%</b>	<b>Percent of Right Votes</b>

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		D/R	Dist	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	R	W	*A	2021 %	Life-time %
<b>Ragan</b>	Amanda	D	27	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	17	0	0	100	98
<b>Reichman</b>	Jeff	R	42	W	W	W	W	W	W	W	W	W	W	W	W	W	R	W	W	W	1	16	0	6	6
<b>Rozenboom</b>	Ken	R	40	W	W	W	W	W	W	W	W	W	W	W	W	W	R	W	W	W	1	16	0	6	5
<b>Schultz</b>	Jason	R	9	A	W	A	A	A	A	W	W	W	W	W	W	W	R	W	W	W	1	11	5	8	3
<b>Shiple</b>	Tom	R	11	W	W	W	W	W	W	W	W	W	W	W	W	A	R	W	A	W	1	14	2	7	6
<b>Sinclair</b>	Amy	R	14	W	W	W	W	W	W	W	W	W	W	W	W	W	R	W	W	W	1	16	0	6	5
<b>Smith</b>	Jackie	D	7	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	17	0	0	100	100
<b>Smith</b>	Roby	R	47	W	W	W	W	W	W	W	W	W	W	W	W	W	R	W	W	W	1	16	0	6	8
<b>Sweeney</b>	Annette	R	25	W	W	W	W	W	W	W	W	W	W	W	W	W	A	W	W	W	0	16	1	0	3
<b>Taylor</b>	Jeff	R	2	W	W	W	W	W	W	W	W	W	W	W	W	W	R	W	W	W	1	16	0	6	6
<b>Taylor</b>	Todd	D	35	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	17	0	0	100	99
<b>Trone Garriott</b>	Sarah	D	22	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	17	0	0	100	100
<b>Wahls</b>	Zach	D	37	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	17	0	0	100	100
<b>Whiting</b>	Zach	R	1	W	W	W	W	W	W	W	R	W	W	W	W	W	R	W	W	W	2	15	0	12	5
<b>Whitver</b>	Jack	R	19	W	W	W	W	W	W	W	W	W	W	W	W	W	R	W	W	W	1	16	0	6	5
<b>Williams</b>	Craig	R	6	W	W	W	W	W	W	A	A	A	W	W	W	W	R	W	W	A	1	12	4	8	8
<b>Zaun</b>	Brad	R	20	W	W	W	W	W	W	W	W	W	W	W	W	W	R	W	W	W	1	16	0	6	8
<b>Zumbach</b>	Dan	R	48	W	W	W	W	W	W	W	W	W	W	W	W	W	R	W	W	W	1	16	0	6	5

## **Voting Record of the Iowa House - 2021**

The agenda of the House is controlled by the Speaker of the Iowa House and the House Majority Leader.

**These are the Representatives responsible for the agenda of the Iowa House.**

### **Speaker of the House**

**Rep. Pat Grassley (R)**



### **House Majority Leader**

**Rep. Matt W. Windschitl (R)**



**Iowa House 2021 Recorded Votes on Labor Bills and Amendments**

#	Bill Name & IFL Position	Bill Description
1	<p><i>HF 228 - VOLUNTARY DIVERSITY PLANS (4/20/21)</i></p> <p><i>IFL POSITION: OPPOSE</i></p> <p><i>BILL PASSED HOUSE 56-37</i> <i>7 Absent or Not Voting</i></p> <p><i>PASSED BY SENATE AND SIGNED BY THE GOVERNOR</i></p>	<p>The law prohibits schools from using their diversity enrollment plan to deny open enrollment applications. For example, voluntary diversity plans set out to protect economically diverse schools so public schools aren't segregated into poor schools and rich schools.</p>
2	<p><i>HF 259 - MICROCHIPPED EMPLOYEES</i></p> <p><i>IFL POSITION: SUPPORT</i></p> <p><i>BILL PASSED HOUSE 91-0</i> <i>9 Absent or Not Voting</i></p> <p><i>DIED IN THE SENATE</i></p>	<p>This bill makes it illegal for employers to mandate an employee have a microchip implanted. It allows employees to voluntarily agree have the device implanted, but prohibits employers from offering incentives to do so.</p>
3	<p><i>HF 283 - CRIMINALIZING DEFRAUDING DRUG OR ALCOHOL TEST</i></p> <p><i>IFL POSITION: OPPOSED</i></p> <p><i>BILL PASSED HOUSE 61-30</i> <i>9 Absent or Not Voting</i></p> <p><i>PASSED SENATE, AND SIGNED BY GOVERNOR</i></p>	<p>HF 283 creates a criminal charge for a person who uses fake urine, manufactures/sells fake urine or if a person allows someone else to use their urine to defraud a drug test. 1st offense is a simple misdemeanor, 2nd and subsequent offense results in a serious misdemeanor with a maximum of one year in jail and a \$2,560 fine.</p> <p>We believe workplaces should be safe and free from people who are impaired from alcohol or drug use, but urine tests do not prove impairment. For example, a person goes to a neighboring state and legally uses cannabis on a Friday and they could potentially fail a drug test on Monday even though they are not impaired. Further, our jails and prisons are already full of non-violent offenders. If someone has a drug or alcohol problem, they need help getting treatment, not criminal charges and potential jail time.</p>
4	<p><i>HF 558 - LOWERING THE MINIMUM AGE OF AMUSMENT PARK RIDE OPERATORS</i></p> <p><i>IFL POSITION: OPPOSED</i></p> <p><i>BILL PASSED HOUSE 76-17</i> <i>7 Absent or Not Voting</i></p> <p><i>PASSED SENATE, AND SIGNED BY GOVERNOR</i></p>	<p>HF 558 lowers the minimum age for employees who operate amusement park rides from 18 years old to 16 years old and requires training on the ride.</p> <p>In committee meetings it was acknowledged that the purpose for lowering the age was because amusement parks were having a hard time filling these jobs. We argued in committee that accidents do happen and our worry was that an adult may not be readily available if something were to go wrong. We believe child labor age limits are for the safety of minors and we don't believe a safety rule should be changed because there is a demand for employees.</p>
5	<p><i>HF 802 - RACISM, SEXISM, DIVERSITY AND INCLUSION TRAINING STANDARDS (5/6/2021)</i></p> <p><i>IFL POSITION: OPPOSED</i></p> <p><i>BILL PASSED HOUSE 59-38</i> <i>3 Absent or Not Voting</i></p> <p><i>PASSED SENATE, AND SIGNED BY GOVERNOR</i></p>	<p>This sets requirements for racism, sexism, diversity and inclusion training standards. The most controversial portion of this law is the prohibited concept is that the United States of America is systematically racist or sexist. It has been over 50 years since the passage of the Civil Rights Act and racial disparities remain in employment advancement, wages, education, incarceration, home ownership, and fatal police shootings. The law is too vague about what is allowed to be discussed and we feel this will unfortunately lead to less discussion on racism in our country.</p>

**Iowa House 2021 Recorded Votes on Labor Bills and Amendments**

#	Bill Name & IFL Position	Bill Description
6	<p><i>HF 813 - MODIFYING IOWA'S CHARTER SCHOOL PROGRAM</i></p> <p><i>IFL POSITION: OPPOSED</i></p> <p><i>BILL PASSED HOUSE 55-40</i> <i>5 Absent or Not Voting</i></p> <p><i>PASSED SENATE, AND SIGNED BY GOVERNOR</i></p>	<p>Iowa has allowed the creation of charter schools since 2002, and this law expands charter schools to allow private organizations to create a charter school through the Department of Education. We have two big problems with the law. First, previously charter schools have been managed by the local school board, and this law bypasses the local elected leaders, and puts the charter schools under the supervision of Iowa's Department of Education. Secondly, although these schools would be a non-profit organization, this law allows for a charter school to be managed by a for-profit companies. We are opposed to the privatization of public schools.</p>
7	<p><i>HF 847 - BANNING MASK ENFORCEMENT</i> <i>(Final Vote May 19th, 2021)</i></p> <p><i>IFL POSITION: OPPOSED</i></p> <p><i>BILL PASSED HOUSE 53-35</i> <i>12 Absent or Not Voting</i></p> <p><i>PASSED SENATE, AND SIGNED BY GOVERNOR</i></p>	<p>The bill puts at-risk children and adults in jeopardy by prohibiting schools, counties, and cities from enforcing mask requirements.</p>
8	<p><i>AMENDMENT H-1463 TO HF 861 BY HEIN</i></p> <p><i>IFL POSITION: SUPPORT</i></p> <p><i>AMENDMENT PASSED 89-0</i> <i>11 Absent or Not Voting</i></p>	<p>Amendment to HF 861 that creates a survivor health insurance benefit for Corrections staff killed in the line of duty.</p>
9	<p><i>AMENDMENT H-1509 TO HF 861 BY HALL</i></p> <p><i>IFL POSITION: SUPPORT</i></p> <p><i>AMENDMENT FAILED 36-53</i> <i>11 Absent or Not Voting</i></p>	<p>Amendment to HF 861 that would have provided additional funds to Department of Corrections budget to hire an additional 300 correctional staff positions.</p>
10	<p><i>AMENDMENT H-1461 TO HF 871 BY HUNTER</i></p> <p><i>IFL POSITION: SUPPORT</i></p> <p><i>AMENDMENT FAILED 35-55</i> <i>10 Absent or Not Voting</i></p>	<ul style="list-style-type: none"> <li>• Allocates \$300,000 to hire three additional full-time OSHA officers. The three officers would be specifically assigned to state correctional facilities, mental health institutes, county jails and meat packing facilities.</li> <li>• Establish and Maintain a website for workers to electronically file an OSHA complaint.</li> <li>• Allows OSHA representatives warrantless entry to investigate workplace safety complaints.</li> </ul>

**Iowa House 2021 Recorded Votes on Labor Bills and Amendments**

#	Bill Name & IFL Position	Bill Description
11	<p><i>SF 269 - PUBLIC SCHOOL FUNDING</i></p> <p><i>IFL POSITION: OPPOSED</i></p> <p><i>BILL PASSED HOUSE 56-36</i> <i>8 Absent or Not Voting</i></p> <p><i>PASSED SENATE, AND SIGNED BY GOVERNOR</i></p>	<p>SSA (Supplemental State Aid), the annual per pupil funding increase for preK-12 for public education, was set at 2.4%. Although, this is a higher percentage than state legislature appropriated during the previous year, the pandemic kept many children from returning to school as the COVID-19 pandemic continued throughout 2020/2021 school year. Funding is based on per pupil attendance of the previous year so with less people attending school in 20/21 there will be less money for the 21-22 school year even though attendance numbers will likely return close to a normal year.</p>
12	<p><i>SF 413 - ELECTIONS BILL #1</i> <i>(Signed March 8,2021)</i></p> <p><i>IFL POSITION: OPPOSED</i></p> <p><i>BILL PASSED HOUSE 57-37</i> <i>6 Absent or Not Voting</i></p> <p><i>PASSED SENATE, AND SIGNED BY GOVERNOR</i></p>	<p>The law makes sweeping changes to Iowa's voting rules that coincides this year with over a dozen other states that will ultimately make it more difficult for people to vote.</p> <p>Problems:</p> <ul style="list-style-type: none"> <li>• Polls must close one hour earlier than current law for primary and general elections</li> <li>• Restricts anyone from delivering another person's ballot to the election office other than a person who lives in the same household, immediate family member or the person's caretaker</li> <li>• Reduces early voting period from 29 to 20 days</li> <li>• Reduces the time to request an absentee ballot to 70 days before an election (was 120 days)</li> <li>• Eliminates county auditor ability to set up satellite voting locations</li> <li>• Lowers the number of hours an employer must give an employee to vote, from 3 down to 2</li> <li>• Bans auditors from mailing out absentee ballot requests to voters, unless they specifically ask for one</li> <li>• Removes registered voters from the active voting list if they did not vote in the last general election</li> </ul>
13	<p><i>SF 568 - ELECTIONS BILL #2</i> <i>(Signed June 8,2021)</i></p> <p><i>IFL POSITION: OPPOSED</i></p> <p><i>BILL PASSED HOUSE 54-33</i> <i>13 Absent or Not Voting</i></p> <p><i>PASSED SENATE, AND SIGNED BY GOVERNOR</i></p>	<p><u>This additional election bill makes it against the law for an officer or agent of the registered voter's union to be a delivery agent to return that person's ballot.</u> Also prohibits an employer agent or political party agent to be a delivery agent.</p> <p>Allows Iowans with blindness or other disability to designate a "Delivery Agent" to return their ballot. A delivery agent is only allowed to deliver a maximum of two ballots. If a voter is not blind or disabled, someone living in the same household or a family member to the 4th degree of consanguinity can return another person's ballot.</p>

## Iowa House 2021 Recorded Votes

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		D/R	Dist	1	2	3	4	5	6	7	8	9	10	11	12	13	R	W	*A	2021%	Lifetime %
<b>Abdul-Samad</b>	Ako	D	35	R	A	R	R	R	R	R	R	R	R	R	R	R	12	0	1	100	98
<b>Anderson</b>	Marti	D	36	R	R	R	R	R	R	R	R	R	R	R	R	R	13	0	0	100	98
<b>Andrews</b>	Eddie	R	39	W	R	W	W	W	W	W	R	W	W	W	W	W	2	11	0	15	15
<b>Bacon</b>	Robert	R	48	W	R	W	W	W	W	W	R	W	W	W	W	W	2	11	0	15	6
<b>Baxter</b>	Terry	R	8	A	R	W	W	A	W	A	A	A	A	W	W	A	1	5	7	17	5
<b>Bennett</b>	Liz	D	65	R	R	A	R	R	R	R	R	R	R	R	R	R	12	0	1	100	97
<b>Bergan</b>	Michael	R	55	W	R	W	W	W	W	W	R	W	W	W	W	W	2	11	0	15	7
<b>Best</b>	Brian	R	12	W	R	W	W	W	W	W	R	W	W	W	W	W	2	11	0	15	5
<b>Bloomington</b>	Jane	R	51	W	R	W	W	W	W	W	R	W	W	W	W	W	2	11	0	15	4
<b>Boden</b>	Brooke	R	26	W	R	W	A	W	W	A	A	A	W	W	W	A	1	7	5	13	13
<b>Bohannon</b>	Christi-	D	85	R	R	R	R	R	R	R	R	R	R	R	R	R	13	0	0	100	100
<b>Bossman</b>	Jacob	R	6	W	R	W	W	W	W	W	R	W	W	W	W	W	2	11	0	15	9
<b>Bradley</b>	Steven	R	58	W	R	W	W	W	W	W	R	W	W	W	W	W	2	11	0	15	15
<b>Breckenridge</b>	Wes	D	29	R	R	W	W	R	R	R	R	R	R	R	R	R	11	2	0	85	97
<b>Brink</b>	Holly	R	80	W	R	W	W	W	W	W	R	W	W	W	W	W	2	11	0	15	11
<b>Brown-Powers</b>	Timi	D	61	R	R	A	W	R	R	R	R	R	R	R	R	R	11	1	1	92	99
<b>Bush</b>	Dennis	R	3	W	R	W	W	W	W	W	R	W	W	W	W	W	2	11	0	15	15
<b>Cahill</b>	Sue	D	71	R	R	R	A	R	R	R	R	R	R	R	A	R	11	0	2	100	100
<b>Cisneros</b>	Mark	R	91	W	R	W	W	W	W	W	R	W	W	W	W	W	2	11	0	15	15
<b>Cphoon</b>	Dennis	D	87	A	R	R	W	R	R	R	R	R	R	R	R	R	11	1	1	92	94
<b>Deyoe</b>	Dave	R	49	W	R	W	W	W	W	W	R	W	W	W	W	W	2	11	0	15	7
<b>Dolecheck</b>	Cecil	R	24	W	R	A	W	W	W	W	R	W	W	W	W	W	2	10	1	17	8
<b>Donahue</b>	Molly	D	68	R	R	R	W	R	R	R	R	R	R	R	R	R	12	1	0	92	97
<b>Ehlert</b>	Tracy	D	70	R	R	R	R	R	R	A	A	A	R	R	R	A	9	0	4	100	100
<b>Fisher</b>	Dean	R	72	W	R	W	W	W	W	W	R	W	W	W	W	W	2	11	0	15	6
<b>Forbes</b>	John	D	40	R	R	W	W	R	R	R	R	R	R	R	R	R	11	2	0	85	97
<b>Fry</b>	Joel	R	27	W	R	W	A	A	W	A	R	W	A	W	A	A	2	5	6	29	5

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<b>Gaines</b>	Ruth Ann	D	32	A	A	A	A	A	A	R	A	A	A	A	A	R	2	0	11	100	94
<b>Gerhold</b>	Thomas	R	75	W	R	W	W	W	W	W	R	W	W	W	W	W	2	1	0	15	11
<b>Gjerde</b>	Eric	D	67	R	R	W	R	R	R	R	R	R	R	R	R	R	12	1	0	92	92
<b>Gobble</b>	Garrett	R	38	W	R	W	W	W	W	W	R	W	W	W	W	W	2	11	0	15	15
<b>Graber</b>	Martin	R	83	W	R	W	W	W	W	W	R	W	W	W	W	W	2	11	0	15	15
<b>Grassley</b>	Pat	R	50	W	R	W	W	W	W	W	R	W	W	W	W	W	2	11	0	15	7
<b>Gustafson</b>	Stan	R	25	W	R	W	W	W	W	W	R	W	W	W	W	W	2	11	0	15	7
<b>Hall</b>	Chris	D	13	R	R	R	W	A	R	R	R	R	A	R	R	R	10	1	2	91	97
<b>Hansen</b>	Steve	D	14	R	R	W	W	R	R	R	R	R	R	R	R	R	11	2	0	85	84
<b>Hein</b>	Lee	R	96	W	R	W	W	W	W	W	R	W	W	W	W	W	2	11	0	15	5
<b>Hite</b>	Dustin	R	79	W	R	W	W	W	W	W	R	W	W	W	W	W	2	11	0	15	11
<b>Holt</b>	Steve	R	18	W	R	W	W	W	W	W	R	W	W	W	W	W	2	11	0	15	5
<b>Hunter</b>	Bruce	D	34	R	R	R	R	R	R	R	R	R	R	R	R	R	13	0	0	100	98
<b>Ingles</b>	Chad	R	64	W	R	A	W	W	W	W	A	A	W	W	W	W	1	9	3	10	10
<b>Isenhardt</b>	Charles	D	100	R	R	R	W	R	R	R	R	R	R	R	R	R	12	1	0	92	99
<b>Jacobsen</b>	Jon	R	22	W	R	W	W	W	W	W	R	W	W	W	W	W	2	11	0	15	9
<b>Jacoby</b>	Dave	D	74	R	A	R	R	R	R	A	R	R	R	A	R	A	9	0	4	100	96
<b>James</b>	Lindsay	D	99	R	R	R	R	R	R	A	A	A	R	R	R	A	9	0	4	100	100
<b>Jeneary</b>	Tom	R	5	W	R	W	W	W	W	W	R	W	W	W	W	W	2	11	0	15	12
<b>Jones</b>	Megan	R	2	A	R	W	W	A	W	A	R	W	A	W	W	A	2	6	5	25	7
<b>Judge</b>	Kenan	D	44	R	R	W	W	R	R	R	R	R	R	R	R	R	11	2	0	85	89
<b>Kaufmann</b>	Bobby	R	73	W	R	W	W	W	W	W	A	A	W	W	W	W	1	10	2	9	6

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<b>Kerr</b>	David	R	88	W	R	W	W	A	W	W	R	W	W	W	W	W	2	10	1	17	5
<b>Klein</b>	Jarad	R	78	W	R	W	W	W	W	W	R	W	W	W	W	W	2	11	0	15	5
<b>Konfrst</b>	Jennifer	D	43	R	R	R	W	R	R	R	R	R	R	R	R	A	11	1	1	92	97
<b>Kressig</b>	Bob	D	59	R	R	R	W	R	R	R	R	R	R	R	R	R	12	1	0	92	93
<b>Kurth</b>	Monica	D	89	R	R	R	R	R	R	A	R	R	R	R	R	A	11	0	2	100	99
<b>Landon</b>	John	R	37	W	R	W	A	W	A	A	A	A	W	W	A	A	1	5	7	17	5
<b>Latham</b>	Shannon	R	54	W	R	W	W	W	W	W	R	W	W	W	W	W	2	11	0	15	15
<b>Lohse</b>	Brian	R	30	A	R	W	W	W	R	W	R	W	W	W	W	W	3	9	1	25	15
<b>Lundgren</b>	Shannon	R	57	W	R	W	W	W	W	W	R	W	W	W	W	W	2	11	0	15	5
<b>Mascher</b>	Mary	D	86	R	R	R	W	R	R	R	R	R	R	R	R	W	11	2	0	85	95
<b>Maxwell</b>	David	R	76	W	R	W	W	W	W	W	R	W	W	W	W	W	2	11	0	15	6
<b>McClintock</b>	Charlie	R	95	W	A	W	W	W	W	A	A	A	W	R	W	A	1	7	5	13	13
<b>McConkey</b>	Charlie	D	15	R	R	R	W	R	R	R	R	R	R	R	R	R	12	1	0	92	98
<b>Meyer</b>	Ann	R	9	W	R	W	W	W	W	W	R	W	W	W	W	W	2	11	0	15	11
<b>Meyer</b>	Brian	D	33	R	R	A	R	R	R	R	R	R	R	R	R	R	12	0	1	100	99
<b>Mitchell</b>	Joe	R	84	W	R	R	W	A	W	W	R	W	A	W	W	W	3	8	2	27	18
<b>Mohr</b>	Gary	R	94	W	R	W	W	W	R	W	R	W	W	A	W	W	3	9	1	25	5
<b>Mommsen</b>	Norlin	R	97	W	R	W	W	W	W	W	R	W	W	W	W	W	2	11	0	15	5
<b>Moore</b>	Tom	R	21	W	R	W	W	W	W	W	R	W	W	W	W	W	2	11	0	15	6
<b>Nielsen</b>	Amy	D	77	A	A	A	A	R	A	R	R	R	R	A	A	R	6	0	7	100	99
<b>Nordman</b>	Carter	R	19	W	R	W	W	W	W	W	R	W	W	W	W	W	2	11	0	15	15
<b>Oldson</b>	Jo	D	41	R	R	R	R	R	R	R	R	R	R	R	R	R	13	0	0	100	96
<b>Olson</b>	Rick	D	31	R	R	R	R	R	R	R	R	R	R	A	R	R	12	0	1	100	93

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<b>Osmundson</b>	Anne	R	56	W	R	W	W	W	W	W	R	W	W	W	W	W	2	11	0	15	11
<b>Paustian</b>	Ross	R	92	W	R	W	W	W	A	W	R	W	W	W	W	W	2	10	1	17	5
<b>Prichard</b>	Todd	D	52	R	R	A	W	R	R	R	R	R	R	R	R	R	11	1	1	92	97
<b>Running-Marquardt</b>	Kirsten	D	69	R	R	R	R	R	R	R	R	R	R	R	R	R	13	0	0	100	97
<b>Salmon</b>	Sandy	R	63	W	R	W	W	W	W	W	R	W	W	W	W	W	2	11	0	15	6
<b>Sexton</b>	Mike	R	10	W	R	W	W	W	W	W	R	W	W	W	W	W	2	11	0	15	5
<b>ShIPLEY</b>	Jeff	R	82	W	R	R	W	W	W	W	R	W	W	R	W	W	4	9	0	31	26
<b>Sieck</b>	David	R	23	W	A	A	W	W	W	W	R	W	W	A	W	W	1	9	3	10	5
<b>Siegrist</b>	Brent	R	16	W	R	W	W	W	W	W	R	W	W	W	W	W	2	11	0	15	24
<b>Smith</b>	RasTafari	D	62	R	R	R	W	R	R	R	R	R	R	R	R	R	12	1	0	92	97
<b>Sorensen</b>	Ray	R	20	W	R	W	W	W	W	W	R	W	W	W	W	W	2	11	0	15	11
<b>Staed</b>	Art	D	66	A	R	R	R	A	R	A	A	A	A	W	R	A	5	1	7	83	97
<b>Steckman</b>	Sharon	D	53	R	A	R	W	A	R	R	R	R	A	A	R	R	8	1	4	89	98
<b>Stone</b>	Henry	R	7	W	R	W	W	W	W	W	R	W	W	W	W	W	2	11	0	15	15
<b>Sunde</b>	Kristin	D	42	R	R	W	W	R	R	R	R	R	R	R	R	R	11	2	0	85	94
<b>Thede</b>	Phyllis	D	93	R	A	W	W	A	R	R	R	R	A	R	A	R	7	2	4	78	96
<b>Thompson</b>	Phil	R	47	W	R	W	W	W	W	W	R	W	W	W	W	W	2	11	0	15	11
<b>Thorup</b>	Jon	R	28	W	R	W	W	W	W	W	R	W	W	W	W	W	2	11	0	15	17
<b>Wessel-Kroeschell</b>	Beth	D	45	R	R	R	R	A	R	R	A	A	A	R	R	R	9	0	4	100	99
<b>Westrich</b>	Cherielynn	R	81	W	R	W	W	W	W	W	R	W	W	W	W	W	2	11	0	15	15
<b>Wheeler</b>	Sklyer	R	4	W	R	W	W	W	W	W	R	W	W	W	W	W	2	11	0	15	5
<b>Wilburn</b>	Ross	D	46	R	R	R	W	R	R	R	R	R	R	R	R	R	12	1	0	92	96
<b>Williams</b>	Dave	D	60	R	R	R	W	R	A	R	R	R	R	R	R	R	11	1	1	92	94
<b>Wills</b>	John	R	1	W	R	W	W	W	W	W	R	W	W	W	W	W	2	11	0	15	5

Iowa House 2021 Recorded Votes

<b>R</b>	<b>Voted Right (IFL Position)</b>	<b>A</b>	<b>Absent or Not Voting</b>
<b>W</b>	<b>Voted Wrong</b>	<b>%</b>	<b>Percent of Right Votes</b>

\*Due to the ongoing COVID-19 virus we will not be counting absences against any legislator in 2021

		D/R	Dist	1	2	3	4	5	6	7	8	9	10	11	12	13	R	W	*A	2021%	Lifetime %
<b>Winckler</b>	Cindy	D	90	R	R	R	A	R	R	A	R	R	R	R	R	A	10	0	3	100	98
<b>Windschitl</b>	Matt	R	17	W	R	W	W	W	W	W	R	W	W	W	W	W	2	11	0	15	5
<b>Wolfe</b>	Mary	D	98	R	A	R	R	R	R	R	R	R	R	A	R	R	11	0	2	100	99
<b>Worthan</b>	Gary	R	11	W	R	W	W	A	W	W	R	W	W	W	W	W	2	10	1	17	6

## **Record of the Governor - 2021**

**The Governor decides what laws passed by the legislature to sign or veto.  
The Governor also has the ability to veto line-items out of budget bills without  
vetoing the entire bill.**



## **Governor Kim Reynolds (R) 2017-Current**

#	Bill Name & IFL Position	Bill Description
1	<p><i>HF 228 - OPEN ENROLLMENT &amp; VOLUNTARY DIVERSITY PLANS</i></p> <p><i>IFL POSITION: OPPOSE</i></p> <p><i>SIGNED BY GOVERNOR</i></p>	<p>The law prohibits schools from using their diversity enrollment plan to deny open enrollment applications. For example voluntary diversity plans set out to protect economically diverse schools so public schools aren't segregated into poor schools and rich schools.</p>
2	<p><i>HF 283 - CRIMINALIZING DEFRAUDING DRUG OR ALCOHOL TEST</i></p> <p><i>IFL POSITION: OPPOSED</i></p> <p><i>SIGNED BY GOVERNOR</i></p>	<p>HF 283 creates a criminal charge for a person who uses fake urine, manufactures/sells fake urine or if a person allows someone else to use their urine to defraud a drug test. 1st offense is a simple misdemeanor, 2nd and subsequent offense result in a serious misdemeanor with a maximum of one year in jail and a \$2,560 fine.</p> <p>We believe workplaces should be safe and free from people who are impaired from alcohol or drug use but urine tests do not prove impairment. For example, a person goes to a neighboring state and legally uses cannabis on a Friday and they could potentially fail a drug test on Monday even though they are not impaired. Further, our jails and prisons are already full of non-violent offenders. If someone has a drug or alcohol problem, they need help getting treatment, not criminal charges and potential jail time.</p>
3	<p><i>HF 558 - LOWERING THE MINIMUM AGE OF AMUSMENT PARK RIDE OPERATORS</i></p> <p><i>IFL POSITION: OPPOSED</i></p> <p><i>SIGNED BY GOVERNOR</i></p>	<p>HF 558 lowers the minimum age for employees who operate amusement park rides from 18 years old to 16 years old and requires training on the ride.</p> <p>In committee meetings it was acknowledged that the purpose for lowering the age was because amusement parks were having a hard time filling these jobs. We argued in committee that accidents do happen and our worry was that an adult may not be readily available if something were to go wrong. We believe age limits are for the safety of minors and we don't believe a safety rule should be changed solely because there is a demand for employees.</p>
4	<p><i>HF 802 - RACISM, SEXISM, DIVERSITY AND INCLUSION TRAINING STANDARDS</i></p> <p><i>IFL POSITION: OPPOSED</i></p> <p><i>SIGNED BY GOVERNOR</i></p>	<p>This sets requirements for racism, sexism, diversity and inclusion training standards. The most controversial portion of this law is the prohibited concept is that the United States of America is systematically racist or sexist. It has been over 50 years since the passage of the Civil Rights Act and racial disparities remain in employment advancement, wages, education, incarceration, home ownership, and fatal police shootings. The law is too vague about what is allowed to be discussed and we feel this will unfortunately lead to less discussion on racism in our country.</p>
5	<p><i>HF 813 - MODIFYING IOWA'S CHARTER SCHOOL PROGRAM</i></p> <p><i>IFL POSITION: OPPOSED</i></p> <p><i>SIGNED BY GOVERNOR</i></p>	<p>Iowa has allowed the creation of charter schools since 2002, and this law expands charter schools to allow private organizations to create a charter school through the Department of Education. We have two big problems with the law. First, previously charter schools have been managed by the local school board, and this law bypasses the local elected leaders, and puts the charter schools under the supervision of Iowa's Department of Education. Secondly, although these schools would be a non-profit organization, this law allows for a charter school to be managed by a for-profit companies. We are opposed to the privatization of public schools.</p>

#	Bill Name & IFL Position	Bill Description
6	<p><i>HF 847 - BANNING MASK ENFORCEMENT</i></p> <p><i>IFL POSITION: OPPOSED</i></p> <p><i>SIGNED BY GOVERNOR</i></p>	<p>The bill puts at-risk children and adults in jeopardy by prohibiting schools, counties, and cities from enforcing mask requirements.</p>
7	<p><i>SF 269 - PUBLIC SCHOOL FUNDING</i></p> <p><i>IFL POSITION: OPPOSED</i></p> <p><i>SIGNED BY GOVERNOR</i></p>	<p>SSA (Supplemental State Aid), the annual per pupil funding increase for preK-12 for public education, was set at 2.4%. Although, this is a higher percentage than state legislature appropriated during the previous year, the pandemic kept many children from returning to school as the COVID-19 pandemic continued throughout 2020/2021 school year. Funding is based on per pupil attendance of the previous year so with less people attending school in 20/21 there will be less money for the 21-22 school year even though attendance numbers will likely return close to a normal year.</p>
8	<p><i>SF 413 - ELECTIONS BILL #1</i> <i>(Signed March 8, 2021)</i></p> <p><i>IFL POSITION: OPPOSED</i></p> <p><i>SIGNED BY GOVERNOR</i></p>	<ul style="list-style-type: none"> <li>• The law makes sweeping changes to Iowa's voting rules that coincides this year with over a dozen other states that will ultimately make it more difficult for people to vote.</li> <li>• Problems:</li> <li>• Polls must close one hour earlier than current law for primary and general elections</li> <li>• Restricts anyone from delivering another person's ballot to the election office other than a person who lives in the same household, immediate family member or the person's caretaker</li> <li>• Reduces early voting period from 29 to 20 days</li> <li>• Reduces the time to request an absentee ballot to 70 days before an election (was 120 days)</li> <li>• Eliminates county auditor ability to set up satellite voting locations</li> <li>• Lowers the number of hours an employer must give an employee to vote, from 3 down to 2</li> <li>• Bans auditors from mailing out absentee ballot requests to voters, unless they specifically ask for one</li> <li>• Removes registered voters from the active voting list if they did not vote in the last general election</li> </ul>
9	<p><i>SF 568 - ELECTIONS BILL #2</i> <i>(Signed June 8, 2021)</i></p> <p><i>IFL POSITION: OPPOSED</i></p> <p><i>SIGNED BY GOVERNOR</i></p>	<p><u>This additional election bill makes it against the law for an officer or agent of the registered voter's union to be a delivery agent to return that person's ballot.</u> Also prohibits an employer agent or political party agent to be a delivery agent.</p> <p>Allows Iowans with blindness or other disability to designate a "Delivery Agent" to return their ballot. A delivery agent is only allowed to deliver a maximum of two ballots. If a voter is not blind or disabled, someone living in the same household or a family member to the 4th degree of consanguinity can return another person's ballot.</p>

GOVERNOR		D/R	1	2	3	4	5	6	7	8	9	R	W	2021%	Lifetime%
Reynolds	Kim	R	W	W	W	W	W	W	W	W	W	0	9	0	0