

**Call to The  
Iowa Federation of Labor AFL-CIO**

**64th  
Annual Convention**

**August 26-27 2020**

**Via Zoom**



**Improving the  
lives of working  
people everywhere**

## GREETINGS

Pursuant to Article XII of the Constitution of the Iowa Federation of Labor, AFL-CIO, you are hereby notified that the 63rd Annual Convention will be held ONLINE, VIA the Platform ZOOM, August 26-27. The Convention will convene Wednesday, August 26, 2020 at 9:00 a.m. and will continue in session from day to day until its business has been completed.

## REPRESENTATION BY DELEGATES

The Constitution of the Iowa Federation of Labor, AFL-CIO provides in Article XII, Section 2 (b) that: "Each Local Union shall be entitled to the number of delegates according to the following scale:

MEMBERS	DELEGATES
1-149	1
150-249	2
250-349	3
350-449	4
450-549	5
550-649	6
650-749	7

One (1) additional delegate for each one hundred (100) members thereafter."

"The voting strength of a Local Union on roll call votes shall be the average number of members on which per capita tax has been paid to this Federation over the one (1) year immediately preceding the issue of the Convention Call [June 1, 2019 thru May 31, 2020]. The average membership of the Local Union, which has affiliated within the past year, shall be computed from the month of affiliation and shall be determined by dividing the total per capita tax for all months affiliated by twelve (12)."

According to the Constitution, Local Unions shall assign the number of votes that each delegate shall carry. "If any Local Union fails to designate the number of votes assigned to each of its delegates from said Local Union, the Secretary-Treasurer of the Iowa Federation shall divide the total number of votes of said Local Union as equally as possible among the registered delegates of that Local Union."

The Constitution states: "The basis of representation and the allowed voting strength in the convention of this Federation shall be: From State Organizations - - one delegate with one vote. From Local Central Bodies - - one delegate with one vote. From Local Trade or Industrial Councils - - one delegate with one vote. From AFL-CIO State Retiree Council - - one delegate with one vote. From AFL-CIO constituency groups - - one delegate with one vote."

The Constitution also provides: "No person shall be eligible to serve as a delegate to conventions of this Federation unless he or she is a member of a Local Union affiliated with this Federation, with the exception of the Iowa Alliance for Retired Americans delegates and AFL-CIO constituency group delegate."

"Delegates shall only represent the local union in which the delegate is a member in good standing, unless the delegate was selected to represent local bodies chartered by the trade and industrial departments of the AFL-CIO, or state or local chapters of the AFL-CIO constituency groups within the geographical limits of the council that are chartered by a national AFL-CIO constituency group."

Per the Constitution: "A delegate from a Local Union may carry the vote of any city, county or state organization if the delegate is a member of a Local Union affiliated with such body."

Per Article XII, Section 2, (g) of the Constitution:

**"No delegate shall be permitted to cast the proxy of another delegate and no delegate shall be allowed to represent more than one organization."**

## PRE-REGISTRATION REQUIRED

### Pre-Registration

**In addition to mailing or emailing in your credential(s), we will need for you to pre-register for this Convention.**

**After registering, you'll receive an email with instructions on how to log on for the Convention.**

**To pre-register - please visit:**

**<http://iowaaflcio.org/ifl-convention-2020>**

**There, you will also find more information on how the convention will be conducted.**



## CREDENTIALS

According to Article XII, Section 5 of the Constitution, delegates' credentials should be forwarded to the Secretary-Treasurer **not later than twenty-one (21) days prior to the convention** **DEADLINE—AUGUST 5TH, MAIL BY AUGUST 1, 2020.** Use the enclosed envelope to return the credentials or email a scanned copy to **Jamie@iowaaficio.org**. As soon as your delegates are determined, **MAIL THE WHITE COPY ONLY.** If alternates are selected, please complete this portion of the credential. Credentials not received within the prescribed time will be accepted only by a majority vote of the delegates seated. If a delegate does not wish to serve on a committee, please indicate that fact. If a delegate wishes to serve on a particular committee, please indicate that also.

**Credentials Not Received Within The Prescribed Time Will Be Accepted Only By A Majority Vote Of Delegates Seated.**

## Helpful Hints for Processing Credentials

1. Return your credentials **BEFORE AUGUST 5, 2020.** Mail by USPS credentials by August 1 to meet August 5 deadline, or email a scanned copy to [Jamie@iowaaficio.org](mailto:Jamie@iowaaficio.org).
2. You will need to pre-register for the Zoom meeting. You can do that by going to <https://www.iowaaficio.org/ifl-convention-2020>
3. All fees for this convention have been waived because the cost of holding an online convention is minimal.
4. Please fill out all information requested for both the delegate and the alternate. It is recommended that all delegates have an alternate designated. Alternates must be from the same local union as the delegate. Please ensure that each delegate have a unique email address to log on to the convention from, and please print the email address legibly on the credential form.
5. Make sure the number of votes for all delegates adds up to the same number of votes each local is allotted. Each delegate must carry at least one (1) vote.
6. The IFL Constitution requires **TWO SIGNATURES** on all credentials. (Example: President,, Secretary, and/or Business Manager)
7. **MAIL OR EMAIL ONLY THE WHITE COPY** to the Iowa Federation of Labor office.
8. **BRING THE YELLOW COPY TO CONVENTION** for the delegate to present at the registration table.

## RESOLUTIONS

The Constitution of the Iowa Federation of Labor, AFL-CIO provides in Article XII, Section 3 that: "Resolutions may be submitted by an affiliated body of the State Federation of Labor providing that such resolutions - - **properly signed by the President and another principal officer of the affiliated organization** - - are received by the State Federation of Labor twenty-one (21) days prior to the convening of the convention.

**DEADLINE TO SUBMIT RESOLUTIONS-AUGUST 5, 2020**  
**Mail by August 1, 2020 or**  
**Email in a PDF by August 5, 2020**  
**Email to: [peter@iowaaficio.org](mailto:peter@iowaaficio.org)**

Below is a sample of how the resolution should be presented:

RESOLUTION NO. (Leave blank for office use)

SUBJECT:

REFERRED TO: (Leave blank for office use)

SUBMITTED BY: (Organization, name, local # & location)

WHEREAS:

; and

WHEREAS:

; and

WHEREAS:

; NOW, THEREFORE, BE IT

RESOLVED: That the Sixty-fourth Convention of  
the Iowa Federation of Labor,  
AFL-CIO goes on record, etc....  
; and, BE IT FINALLY

RESOLVED:

President \_\_\_\_\_

Secretary \_\_\_\_\_

## CALENDAR OF EVENTS

August 5th	Credentials Deadline	Deadline to turn in Credentials to Iowa AFL-CIO
August 5-August 23rd	Online	Pre-Register for Convention
Monday August 24th	6:00 PM	Credentials Committee Meets (Online)
Tuesday, August 25th	6:00 PM	IFL Executive Board Meets
Wednesday, August 26th	9:00 AM	Convention Day One Convenes
Thursday August 27th	9:00 am	Convention until Completion of all Business

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<https://www.iowaaficio.org/ifl-convention-2020>

### ADVERTISING & SPONSORSHIPS

Advertising space will be available in the Online Convention Book

**Deadline to Purchase Advertising  
AUGUST 12, 2020**

Ads must be submitted no later than August 12th, 2020.

It is not ideal that the Iowa Federation of Labor, AFL-CIO hold its annual convention online. While we are able to conduct the business of the Convention online, we unfortunately will miss the fellowship and solidarity that comes from meeting in person as we do every year. However, the health and safety of our delegates and members is our absolute top priority.

Choosing to hold the 64th Annual Convention online was not a decision that was taken lightly. However, we felt as though by the time this convention call was mandated to be sent, we would not know what the status of the virus outbreak would be in late August, nor what the CDC guidelines would be regarding large gatherings.

The last thing anyone here at the IFL wants to do is to cause an outbreak in our delegates, have people get sick, and spread it throughout our workplaces, or worse.

Thank you for your understanding. We look forward to the time in which we are able to gather again. Until then, please participate, and stay safe and healthy.

In Solidarity,  
Charles J. Wishman, President  
Peter Hird, Secretary/Treasurer

### FOR MORE INFORMATION

Please Contact:  
Iowa Federation of Labor, AFL-CIO  
2000 Walker Street  
Des Moines, IA 5031  
Office: 515-262-9571  
Email: Charlie Wishman, [Charlie@iowaaficio.org](mailto:Charlie@iowaaficio.org)

#### For Credentials Questions

Contact - Jamie Miller  
[Jamie@iowaaficio.org](mailto:Jamie@iowaaficio.org)

#### For Advertising Information

Contact - Peter Hird  
[peter@iowaaficio.org](mailto:peter@iowaaficio.org)