How You Vote Is Up To You, But We've Done Our Research

1. Candidates file for office of all parties and independents at the candidate filing deadline.
2. All candidates that have filed receive an invitation to a “worker’s academy” where they learn about labor issues that affect all our affiliate unions.
3. Those candidates then fill out a questionnaire. To pass the questionnaires of the vote, a higher bar than just a simple majority.
4. We then hold an endorsement convention, called the COPE Convention, where every affiliate local is invited to make their voices heard and vote on the endorsements. Local area labor federations make recommendations to the state body on who they wish to support, however it is non-binding and the COPE Body can overturn these. To gain the support of the Iowa Federation of Labor, a candidate must receive 2/3rds in relation to the lottery, you cannot win if you do not play.
5. For those who do not make the filing deadline, those candidates who are nominated at special conventions (this is a small number of candidates) still must complete the worker academy as well as the questionnaire.
6. At the end of the COPE Convention, the duly elected IFL Executive Board is empowered to deal with endorsement decisions after the convention, being able to act on candidates who file late and get them into our program in a timely manner.

So, as you can see, we have an open, transparent, and accountable process for deciding who our endorsed candidates. To be honest, many Republicans do not for whatever reason believe they need to learn about worker issues or fill out a questionnaire for our help and support. However, as the saying goes in relation to the lottery, you cannot win if you do not play. These candidate questionnaires are graded on labor issues, taken from affiliate interviews that make up the worker academy. There are no questions about guns, there are no questions about reproductive rights, there are no questions on social issues.

How you vote is up to you, and it is your personal decision. As you can see, we have done our research on candidates, not simply picking “who we want” for issues unrelated to labor. However, as the saying goes in relation to the lottery, you cannot win if you do not play. These candidate questionnaires are graded on labor issues, taken from affiliate interviews that make up the worker academy. There are no questions about guns, there are no questions about reproductive rights, there are no questions on social issues.
The 64th annual Iowa Federation of Labor Convention was just a little different this year.

Because of the Covid-19 pandemic, the IFL Convention was held online via Zoom on August 26 and 27. The IFL staff worked from the IFL office and the IAM meeting room at 2000 Walker, where the Zoom meeting was being broadcast.

Charlie Wishman started the convention with his report of the IFL and comments.

One of the first orders of business is nomination of officers. With the retirement of IFL President Ken Sagar, Charlie Wishman was appointed president, and Pete Hird was appointed to replace Charlie as Secretary/Treasurer. There were a couple of vacancies on the Executive Board that needed to be dealt with. Charlie and Pete were nominated and elected by acclamation as President and Secretary/Treasurer.

A constitutional changes added a position to the Executive Board, and allowed for board representation with the Association for Retired Americans and the Area Labor Federations, more latitude as what union they come from.

There was no need for an election and the following Sisters and Brothers were elected:

- Mike McCarthy -ARA VP - AFSCME 3450
- Rick Moyle - HALC VP - IAMAW 833
- Jeremiah Fitch - VP-At Large - IUPAT
- Rosa Wilson - VP-At Large - CWA
- Patrick Wells - VP-At Large - IBEW 347
- Simplice Kuelo - Next Up At Large - UFCW 431

There were three constitutional proposals proffered and all three passed.

The first one called “Flexibility of ALF’s and ARA to choose board representation.” This change excluded the ALF’s and ARA from the only two delegates from any international rule on the IFL Executive Board. This passed.

The second proposed change was to increase the number of Vice Presidents of State mailed every four years. This year’s election was different this year.

The second resolution was titled Osha Pandemic enforceable Standard, which called on the Governor to enact a pandemic standard that can enforce CDC guidelines to protect workers. This passed.

The last resolution was to support all the IFL endorsed candidates. This passed.

All the Constitutional proposals and proffered resolutions can be found at iowaaflcio.org/IFL-convention-2020.
The Voices of the Working Class Still Matter

As I think back to past elections with one month to go, I thought a lot about the finish line. The day after election day would be a day of celebration and a long break before the next round of candidates were running again. The reality is that we never stop. We never stop talking about issues that keep us safe at work, we never stop advocating for dignity in the workplace or the ways to help us organize other workers into our union family. Elections are a lot of work and as we work towards our goal of electing pro-worker candidates in 2020, let’s go over what we are fighting for in Iowa and what our goals are after the election.

We all have something we champion, but let’s review what happened just a few years ago. 2017 in Iowa was really bad for public and private sector workers. Getting back to where we were just four years ago is a priority, but our goal is to do so much more for workers. While the ceiling for priorities will be limited by our current Governor, a union endorsed House and Senate majority will be able to pass proper pro-worker legislation. It can’t be said enough, the Republican trifecta in Iowa led to public worker contracts being stripped of decades of negotiated language. Let’s also remember that public sector unions must vote for the union for every contract and every person who doesn’t vote is considered a NO vote. Recertification voting is costly and is rigged against workers who want a union.

The largest overhaul of worker’s compensation in Iowa’s history has the potential to affect every worker in Iowa. The law drastically changed how shoulder injuries are compensated, removed the burden of proof from the employers to prove an employee caused an accident after failing a drug or alcohol test and reduced interest that is paid on claims by insurance companies. According to The Labor Center’s workers’ compensation guide, on March 20, 2017, the Legislative Fiscal Bureau, a non-partisan agency of the legislature, estimated that changes passed in the last few years. ID laws, shortened timelines for requesting an absentee ballot, limits on the authority of the elected County Auditor and signature verification are tactics that do not make it easier for folks to vote. Local governments were banned from using Project Labor Agreements, setting a minimum wage and creating paid leave standards. COVID liability was relieved for most property owners/lessors, manufacturers and healthcare providers. School funding increased an average of 1.7% since 2011, well below what is needed to properly educate children and provide the resources they need. These issues along with many others can only be addressed with candidates who will stand up for working families.

The 2020 presidential candidate selection showed us that the voices of the working class still matter. We always say that you can’t ignore the worker’s voice and presidential candidate after candidate came to union halls and blue collar towns across the country to hear the stories of those who built this country. Your voice made a difference. So what do we want after the election? Samuel Gompers, the first and longest-serving president of the American Federation of Labor (AFL), said it so well, “What does Labor want? We want more schools and less jails; more books and less arsenals; more learning and less vice; more constant work and less crime; more school houses and less jails; more books and less arsons; more learning and less vice; more constant work and less crime; more of the opportunities to cultivate our better natures.”

Backside of the Ballot:
A Constitutional Convention - Yes or No, and What Are the Consequences?

Every 10 years it is mandated that the state of Iowa put on the ballot a question if Iowa would call for a constitutional convention. The question is simple – but in its simplicity it hides the seriousness and consequences of calling for revisions to the Iowa Constitution.

This provision, which can be found in Article X, Section Three of the Iowa Constitution has been in the constitution since its inception in 1857 and was reset in 1970 to have the question asked every ten years thereafter. Three constitutional conventions have been held in Iowa, one in 1844, one in the year of our statehood in 1846, and one a decade later in 1857. As a state have not had a constitutional convention in 163 years.

Here is what we know about the process - if a convention is called, constitutional amendments are then adopted at that convention, and they will be placed on the ballot for voters to ratify or reject them. Once an amendment is on the ballot, it must be approved by a majority of voters voting on the question (not a majority of voters voting in the election) in order to become part of the constitution.

Right now, if a constitutional convention were to be held, anything and everything contained in our constitution would and could be subject to change and revision. The Legislature would appoint the convention delegates. Not knowing what the make-up of the Iowa General Assembly would be after the election, we have no idea who the make up of the electors to such a constitution would be, and therefore we have no idea what kind of amendments would be proposed. The entire question leads to more questions and uncertainty in the politically polarized time that we currently live in.

How you vote is your choice and is always up to you. The Iowa Federation of Labor has not taken a position on this question; however, you should know the facts about this question on the ballot and what its serious consequences would be, both known and unknown.

The Secretary-Treasurer’s Notes...
IFL Secretary Treasurer
Peter Hird

Let Your Voice Be Heard
November 3rd

Let Your Voice Be Heard
November 3rd

Let Your Voice Be Heard
November 3rd
Iowa Federation of Labor 2020 Election Endorsements

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2020 Election Endorsements

Greenfield
Theresa Greenfield
US Senate

Cindy Axne
US Congressional District 3

J.D. Scholten
US Congressional District 4

CENTRAL LABOR COUNCIL ENDORSEMENTS for LOCAL RACES

North IA Nine
Steve Hepperly, Winnebago County Sheriff
Hawkeye Area Labor Council
John Stuelke, Linn County Supervisor
Brian Gardner, Linn County Sheriff
Iowa City Federation of Labor
Brad Kunkel, Johnson County Sheriff
Rod Sullivan, Johnson County Supervisor
Lisa Green-Douglas, Johnson County Supervisor
Royceann Porter, Johnson County Supervisor

SW Iowa Labor Council
Lisa Lima, Pottawattamie County Supervisor
Fran Parr, Pottawattamie County Supervisor

NW Iowa Labor Council
Marty Pottebaum, Woodbury County Supervisor
Kevin McCormick, Woodbury County Supervisor
Rocky DeWitt, Woodbury County Supervisor
Chad Sheehan, Woodbury County Sheriff

Black Hawk Labor Assembly
Tony Thompson, Black Hawk County Sheriff
Chris Schwartz, Black Hawk County Supervisor
Tom Little, Black Hawk County Supervisor
Linda Laylin, Black Hawk County Supervisor

Clinton Labor Congress
Steve Diesch, Clinton County Sheriff
Mike Brown, Clinton County Supervisor
Eric Van Lancker, Clinton County Auditor
Bill Jacobs, Clinton County Treasurer

Des Moines Henry County Labor Alliance
Kevin Glendening, Des Moines County Sheriff
Terri Johnson, Des Moines County Auditor

Quad City Federation of Labor
Roxanna Moritz, Scott County Auditor
Pete Bawden, Scott County Sheriff
Jazmin Newton, Scott County Supervisor
Rogers Kirk Jr., Scott County Supervisor
Channon Michael, Muscatine County Sheriff
Brandy Harfst, Muscatine County Auditor
William Tharp, Muscatine County Attorney
Ed Askew, Muscatine County Supervisor
Servadio Elias Michelle, Muscatine County Supervisor

Dubuque Federation of Labor
Dave Baker, Dubuque County Supervisor
Joseph Kennedy, Dubuque County Sheriff

South Central Federation of Labor
Kevin Schneider, Polk County Sheriff
Jamie Fitzgerald, Polk County Auditor
Nick Barton, Polk County Supervisor
Betty Devine, Polk County Supervisor
David Miglin, Polk County
Broadlawns Hospital Trustee

Lee County Labor Chapter
Stacy Weber, Lee County Sheriff
Gary Folluo, Lee County Supervisor

VOTE!
November 3rd

Go to: https://www.iowaaflcio.org/election-2020 for more election information
Eye of the Hurricane

By Jay Smith & Dennis McElwain

It is October – we are less than one month away from the election. If you feel as if you have lived through twenty years within the last ten months, you are not alone. Since January, the President has been impeached, there is a world-wide pandemic, which the President knew about and tried to downplay, over 200,000 Americans have died from the COVID-19 virus, the country was shut down, the Democrats finished their nominating process, there are out of control fires in the West, science has become a political issue, we wasted six months in the fight to get the COVID-19 virus under control, we have witnessed an attack on democracy and the political norms for which we worked for over two hundred years ago. Throughout the last four years, we have witnessed an attack on democracy and the political norms for which we worked to destroy what took over two centuries to create. Now, given everything that is Hurricane Trump, as a member of the Labor Movement, you may have missed the President’s attack on issues important to the Labor Movement. The following is a brief summary of the attack. First, Union density has stagnated to the lowest level in U.S. History. Second, unemployment is at the highest level since the Great Recession. Third, despite having numerous “infrastructure weeks,” an infrastructure bill has not been passed. Fourth, there are two members of the Supreme Court, nominated by the President, who were in the majority in the Janus decision. Fifth, the COVID-19 appointees to the NLRB are clearly anti-worker. Sixth, there has been no effort to enact workplace standards to protect workers during the COVID-19 Pandemic. Seventh, the President’s Department of Labor gutted federal overtime protections. Eighth, the President is seeking to invalid important provisions of the Affordable Care Act, which amongst other things, protect those of us with pre-existing conditions. It is an understatement to say that the current administration and the President’s lackeys in the United States Senate do not care for working people and our issues.

On November 3, 2020 (and for that matter in the weeks leading up to it), the Labor Movement will be in the eye of the hurricane. November 3, 2020 represents the opportunity for us, as a movement and as citizens in our great democracy, to determine how we are going to come out of the hurricane that is the Trump Presidency. We have the opportunity to send the President home. We have the opportunity to send Senator Ernst home. We have the opportunity to elect Labor Friendly candidates up and down the ticket. We have the opportunity to send members of the anti-worker regime home and the possibility to enact with new leadership in place a worker-friendly agenda. But, in order to come out of the hurricane that is the Trump Presidency in better shape than we otherwise would, we have work to do. Significantly, there are three things that we must do. First, we must make a plan to vote and make sure we vote – whether that be by absentee ballot, absentee ballot in person at an early voting site, or in-person on election day. Second, we must make sure that our fellow members do the same. Finally, to the extent that there are any undecideds within our ranks, we must do the work and educate them on the issues and the reason their votes are important to the Labor Movement. If we do these three things, we have the opportunity to come out of the hurricane that is the Trump Presidency in a position to rebuild the Labor Movement and our democracy. Similar to any hurricane, our time in the eye of it is fleeting, we have one opportunity, which we cannot waste. Now is the time to get to work – go vote.
CHICAGO & IOWA LOCALS KEEP COMMUNITIES FEEDED

From delivering groceries to retirees to helping feed their larger communities, efforts by members in Chicago and Dubuque, Iowa, are snapshots of the kindnesses that IBEW brothers and sisters have been providing across the country since the early days of the coronavirus pandemic.

In Chicago, a Local 134 crew that included Business Manager Donald Finn filled carts and pallets at Costco in late March with food for IBEW retirees and widows.

“I know that the older generation can be more susceptible to severe complications from this disease, so we wanted to make it as easy and safe as possible for them to get the supplies they need,” said Elbert Walters, who coordinated the project as director of Powering Chicago, the local’s labor-management partnership.

Apprentices and business agents headed to more than 100 homes throughout Local 134’s large territory with care packages, mainly non-perishables such as peanut butter, tuna, crackers and granola bars. They set boxes on doorsteps, rang bells, and hustled away as grateful recipients shouted, “Thank you!” from a distance.

It felt a little like “reverse trick-or-treat,” Walters said, calling it “an amazing experience for everyone.”

In Iowa, Local 704 and the Dubuque Area Labor Harvest, a food pantry that unions have run since the 1980s, are helping meet community’s growing needs.

Business Manager Tom Townsend and his wife, Judee, have packed hundreds of boxes with everything from canned goods and pasta to meats, cheese and eggs. Households on a list provided by a community service agency get a box of non-perishables and another with refrigerated items that Townsend and other volunteers leave at the doors. Worried about older people managing the heavy packages alone, Townsend on occasion has carried them inside, keeping a safe distance. “If I’m delivering, it just depends,” he said. “I struggle with that.”

In addition to the home deliveries, the Labor Harvest still runs its primary programs: hot breakfasts served on Saturdays, except for once a month when there’s a walk-in food giveaway. The difference now is that breakfast is packaged to-go, as are food boxes that people pick up at the door.

Retired Local 704 Business Manager Dan Hammel, an original Labor Harvest board member, is on hand every weekend. “Organizations in Dubuque have been very gracious, going out of their way to help,” he said. “Businesses have been making extra donations. And we’ve got lots of volunteers—lots of union people, retirees, their sons and daughters.”

Unions are family, after all.

“That’s really how this all started,” Townsend said, referring to the Labor Harvest’s origins in the 1980s. “The unions started collecting food for unemployed members, and then as the economy started getting better and people started going back to work, they said, ‘Why not start giving back to the community?’”

Iowa Labor History Society

Securing Labor’s History In Historic Times

By John McKerley, President, Iowa Labor History Society

We are living through historic times and historic challenges for Iowa’s workers and labor movement.

For months, Iowa workers in communities and workplaces across the state have struggled to stay safe amid a worldwide pandemic, confronted the consequences of our lingering racial inequalities, and, most recently, worked to rebuild in the aftermath of a storm of devastating proportions. All of this comes on top of the continued struggles to defend workers’ rights against the legal changes of the last several years.

Even as we attend to these very real and pressing issues, ILHS has continued to advance our mission of preserving and promoting Iowa’s labor and working-class history. Over the last several months, we and our partners have:

- Encouraged middle and high school students to engage with labor history through the Jim Wengert Award for best labor history projects at National History Day, this year held virtually
- Begun work on two new websites based on interviews with Iowa workers found in the Iowa Labor History Oral Project
- Started planning our first virtual conference, to be held on November 7, 2020
- Joined an international group of labor history organizations to share Iowa’s labor history and to learn from work being done across North America

As always, none of this work could be done without your support!

With this article you will find a membership form and instructions for how you can help get us the resources we need to continue making sure that the struggles and joys of Iowa’s workers—in the past and present—are celebrated and made accessible to new generations.

We need resources, but we also need you! We invite you to get involved. Join a committee or run for a position on our board of directors.

You can find out more about ILHS and all of these opportunities at our website, iowalaborhistory.org. In solidarity.

Iowa Labor History Society

Membership Application

- Become an individual member
  - $10/year Student, Retiree, Unemployed
  - $20/year Individual
  - $50/year Sustaining Membership
  - $100/year Solidarity Membership
- Affiliate my union or community organization
  - Small organizations with under 200 members - $100/year
  - Medium organizations with over 200 members - $200/year
  - Large organizations with over 1,000 members - $500/year
- Contribute a donation of

Please Return to: Susie Wengert, Secretary/Treasurer
Iowa Labor History Society
4024 42nd Street
Des Moines, IA 50310
The COVID Crisis Has Only Raised the Challenges of Recovery

By Mike Owen

In a month we will have a better idea of who will be calling the shots in Des Moines and Washington on a host of issues affecting economic security, opportunity, and equity for working families.

The COVID crisis has only raised the challenges for recovery.

- By mid-October, Iowa likely will have passed the 100,000 mark in positive COVID cases, which grew on average by over 800 a day through the last half of September.
- Initial unemployment claims rose in Iowa by nearly a half million (469,000) through the first 35 weeks of the current recession. That’s more than three times the number for the comparable 35 weeks of the Great Recession.
- While the unemployment rate is down to 5.9 percent, that “progress” is created by Iowans dropping out of the labor market, and not going back to work.
- The state revenue picture remained uncertain through the first three months of the fiscal year, with the Revenue Estimating Conference due to meet Oct. 16, and another forecast set for December to determine what is available for the next budget.
- While not promoted by the Reynolds administration, Iowa Department of Revenue analysts see weakness in the state economy, which posted a net job loss in FY 2021, and weakened employment growth over the next three to six months.
- Colin Gordon examined Iowa’s economic landscape in Common Good Iowa’s pre-Labor Day “State of Working Iowa” report, a series that started under the former Iowa Policy Project (IPP). The State of Working Iowa is one of several initiatives that will continue with Common Good Iowa, formed by the merger of IPP and the Child and Family Policy Center.

“The economy fell off a cliff in March 2020, and we are still picking through the wreckage and tallying the damage,” Gordon wrote in the September report. “The depth and suddenness of economic collapse, alongside the unprecedented public health crisis that precipitated and accompanied that collapse, exposed glaring gaps and weaknesses in our public policies, and underscored systematic inequalities in economic and policy outcomes.”

Gordon noted a need for “more than just a rush back to normal, featuring tax breaks and regulatory relief for business and the thin promise of trickle-down benefits for the rest of us. Our political attention and resources should be targeted where the need is greatest — at those hit hardest by the current crisis, and at those held back by a long history of systemic racism, at those struggling to make ends meet even before the current crisis, and at those hit hardest by the COVID recession.”

Further analysis by Common Good Iowa’s Peter Fisher confirms the point about “back to normal” policy responses. Fisher’s recent report “Where do jobs come from?” illustrates that businesses and jobs survive longer in firms born in the state, rather than those migrating to the state.

“If state policy could affect one of the components of job growth, it would seem apparent that policy should be directed at increasing the formation of new firms,” Fisher wrote.

Using policy to stimulate independent entrepreneurial efforts would represent a shift in Iowa economic development policy in Iowa, which focuses on cutting taxes to chase development by out-of-state firms.

To meet the challenges ahead, we must learn from experience and solid research for effective responses. These recent reports from Common Good Iowa offer a good perspective.

While a new — and necessary — COVID-related program remains in doubt in Washington, Iowans can act at the state level to strengthen worker rights, opportunity for all, family prosperity, and safety-net supports. The low-hanging fruit is obvious — a stronger minimum wage, expanded Earned Income Tax Credit and better access to Child Care Assistance.

The heavier lift will come with tax reform that increases both fairness and revenue, so we can re-store our lagging investments in education at all levels and in environmental quality. We need stronger health and safety protection in the workplace, resolving both longstanding issues and new ones raised by the COVID crisis.

As noted in The State of Working Iowa, we must target resources “where the need is greatest,” a sensible principle for public policy and resources if we are to assure equity, opportunity and prosperity for all Iowans.

Mike Owen is deputy director of Common Good Iowa, a nonpartisan public policy analysis and advocacy organization formed by the merger of the Iowa Policy Project and the Child and Family Policy Center. For more information, see www.commongoodiowa.org.